



Pilipinas Shell
Foundation»»»



Paddayon

Driving Collective Momentum Forward

2025
ANNUAL
REPORT



IN GRATITUDE AND REMEMBRANCE

Cesar A. Buenaventura founded Pilipinas Shell Foundation, Inc. in 1982 with a clear belief that business must play a meaningful role in strengthening communities.

What began as a corporate social initiative under his leadership grew into a national foundation committed to sustainable, systems-driven development.

For more than four decades, he guided PSFI with integrity, discipline, and foresight. He championed programs that moved beyond short-term assistance and toward long-term empowerment. Under his stewardship, the Foundation expanded its reach across the country, strengthened partnerships across sectors, and built structures that enabled communities to become more self-reliant and resilient.

As Chairman, he emphasized accountability, good governance, and strategic focus. As Founder, he instilled a culture of service rooted in responsibility and respect for people.

His passing marks the end of an era, but not the end of his vision. The systems he helped establish continue to guide the Foundation's work. The partnerships he nurtured continue to grow. The communities he believed in continue to thrive.

In honoring his legacy, we reaffirm our commitment to carry forward the work he began.

Padayon.

CESAR A. BUENAVENTURA

Founder of PSFI and first Filipino CEO and Chairman of Shell companies in the Philippines

DECEMBER 18, 1929 - DECEMBER 10, 2025



HONORING A LIFE OF LEADERSHIP AND SERVICE

Oscar S. Reyes (1946–2025)

Pilipinas Shell Foundation, Inc. joins the Shell community in honoring the life and legacy of Oscar S. Reyes, former Country Chairman of Shell companies in the Philippines and Trustee of PSFI.

Mr. Reyes was a leader defined by integrity, compassion, and service. Throughout his years of leadership, he provided guidance that strengthened PSFI's mission of empowering communities and creating lasting impact. His commitment to responsible leadership and nation-building continues to shape the values that guide the Foundation today.

Beyond his professional achievements, he was known for his humility, generosity, and deep concern for people. His influence extended not only through the institutions he led, but through the lives he touched and inspired.

As we remember his contributions, we carry forward his example of leadership grounded in purpose and service. His legacy continues to inspire us.

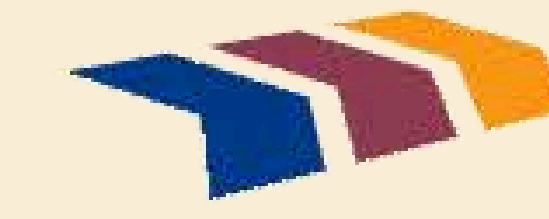
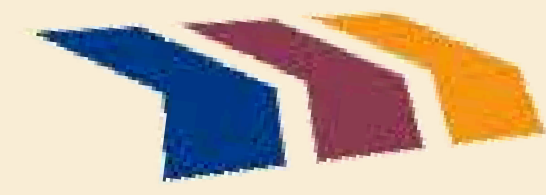
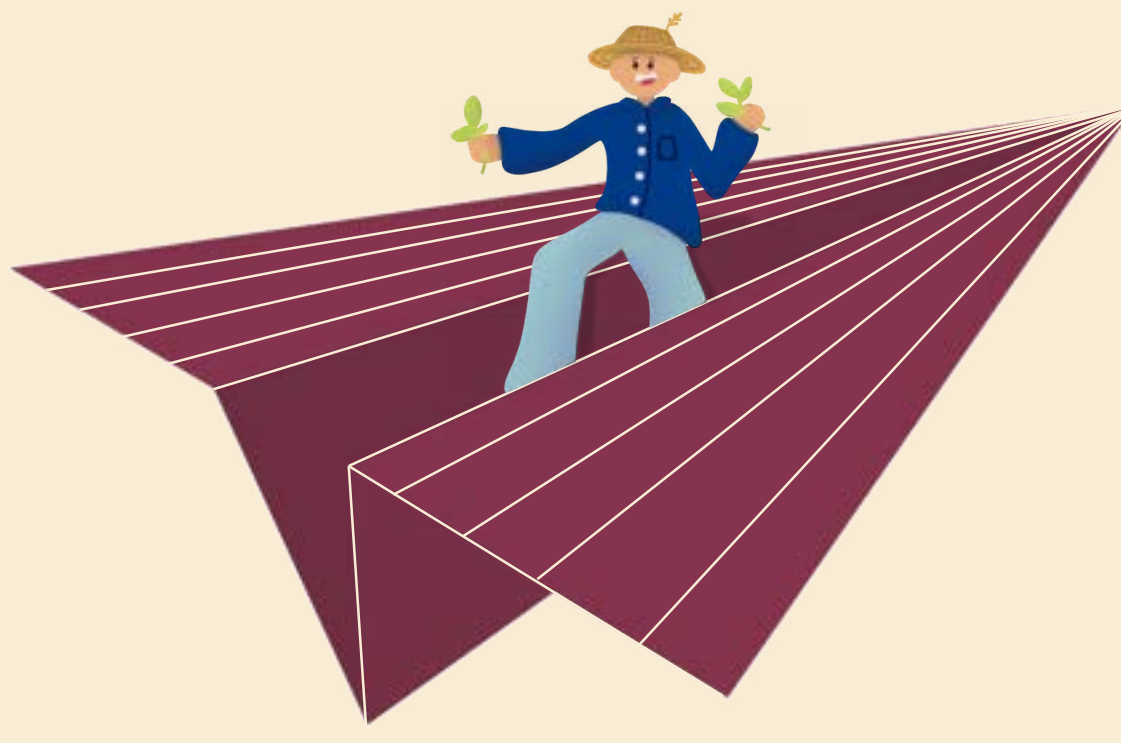
Padayon.



OSCAR S. REYES

Former Country Chairman of Shell companies
in the Philippines and Trustee of PSFI

APRIL 18, 1946 - OCTOBER 3, 2025



Padayon.

A word that carries movement.

A word that refuses pause.

A word that reminds us that progress is not a destination, but a shared responsibility.

Padayon, a Visayan word meaning “to continue, carry on, keep going, proceed,” is an expression of encouragement and perseverance, urging us to move forward despite obstacles. We honor the memory of Cesar A. Buenaventura, “CAB,” our Founding Chairman, whose leadership and vision continue to inspire PSFI’s journey. Padayon is our way of carrying his legacy forward.

As the 2021–2025 Strategic Plan reaches its final year, Pilipinas Shell Foundation, Inc. does not close a chapter. Instead, we advance with greater clarity, stronger partnerships, and systems strengthened over time. Over the past five years, we reinforced our foundations in nutrition, health, education, energy, livelihood, environmental sustainability, and disaster response. Communities are more capable. Partnerships are deeper. Programs are more resilient.

Yet the work continues.

Across the country, families navigate uncertainty. Farmers adapt to changing climates. Young people seek opportunity. Communities confront evolving risks. Padayon calls us not to pause, but to accelerate.

In 2025, PSFI focused on scaling what works, strengthening local ownership, and embedding sustainability into every intervention. We moved beyond delivery toward systems that endure. We transitioned programs into community hands. We expanded strategic partnerships. We deepened measurable impact.

Padayon is our commitment to drive collective momentum forward.

Forward with communities.

Forward with partners.

Forward with purpose.

Because impact does not end with a plan.

It grows through persistence, partnership, and shared momentum.

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ABOUT

Pilipinas Shell Foundation



Pilipinas Shell Foundation, Inc. (PSFI) was established on 19 August 1982 as the social investment arm of Shell companies in the Philippines. For more than four decades, the Foundation has worked alongside communities, partners, and institutions to advance sustainable development and expand opportunities for Filipinos.

Since its founding, PSFI has implemented programs that address critical development challenges in nutrition and food security, health and safety, education, energy access, livelihood, environmental sustainability, and disaster response. Through these initiatives, the Foundation has touched more than 17.4 million Filipinos nationwide, supporting communities in building resilience and improving quality of life.

Over the years, PSFI has evolved into a dynamic development partner, expanding its reach beyond host communities while remaining guided by its core values of integrity, respect for people, and responsible stewardship. As of 2025, PSFI programs operate across Metro Manila, Batangas, Bohol, Cagayan de Oro, Camarines Sur, Iloilo, La Union, Leyte, Negros Occidental, Oriental Mindoro, and Palawan.

PSFI continues to work with national and local governments, civil society organizations, academic institutions, and development partners to deliver programs that create lasting impact. Its initiatives contribute to the achievement of key United Nations Sustainable Development Goals, including Zero Hunger (SDG 2), Good Health and Well-Being (SDG 3), Quality Education (SDG 4), Affordable and Clean Energy (SDG 7), Decent Work and Economic Growth (SDG 8), and Climate Action (SDG 13).

Guided by the spirit of Padayon, PSFI remains committed to strengthening communities, scaling proven solutions, and advancing partnerships that sustain progress for generations to come.

MISSION

Guided by its vision, PSFI implements programs designed to build capacities to promote self-reliance and develop the potential of its beneficiaries, both individuals and communities.

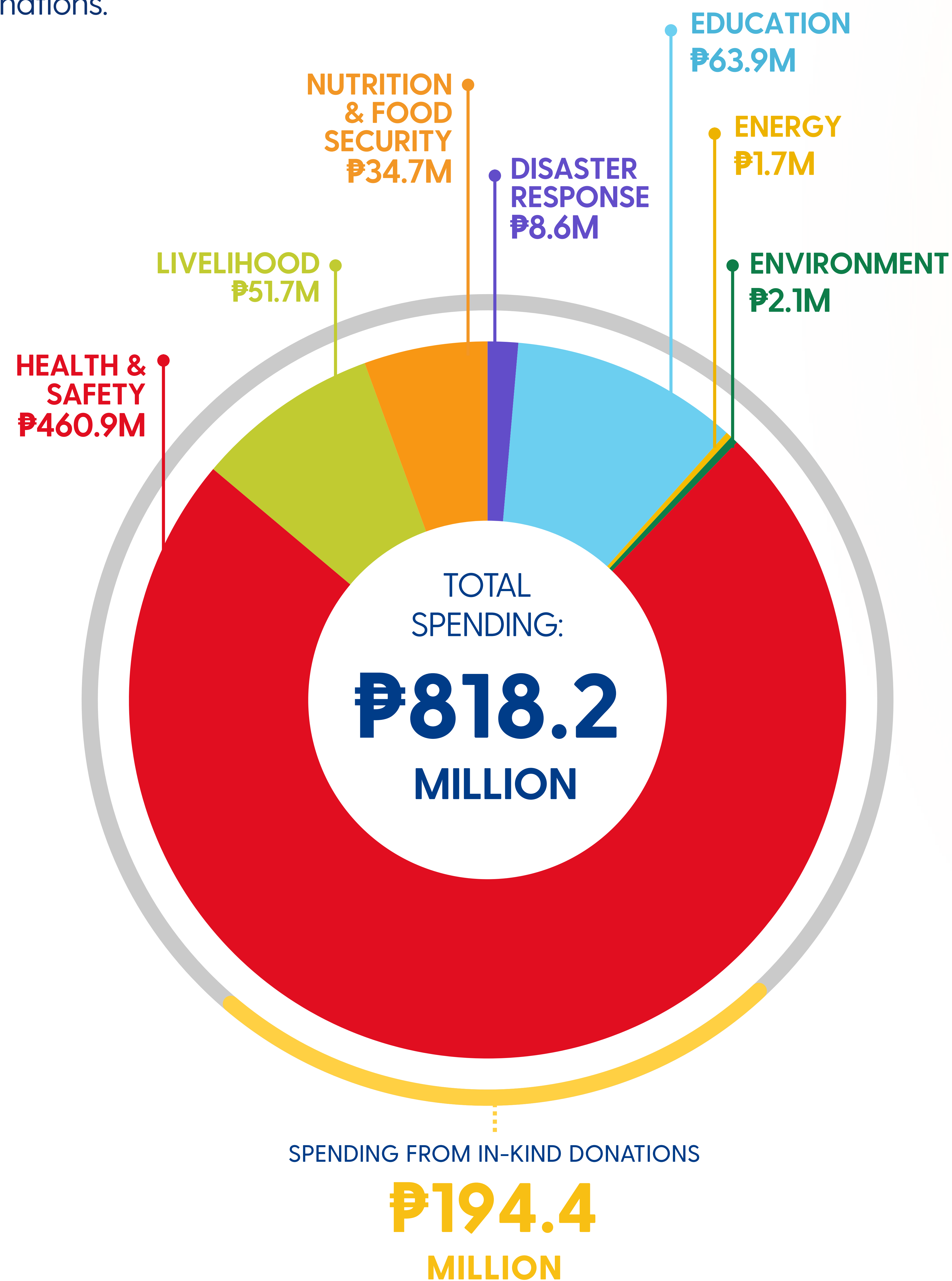
VISION

An organization sustaining its initiatives in enabling the disadvantaged to become productive and responsible members of Philippine society and in helping strengthen community systems, thus contributing to the country’s sustainable development, at all times upholding the Shell core values of honesty, integrity, and respect for people.

OUR PROGRAM SPENDING AND DONATIONS

2025 HIGHLIGHTS:

PSFI spent a total of **₱818.2 million** for its various sustainability programs across its seven thematic areas, with **₱194.4 million** provided as in-kind donations.



POWERING IMPACT THROUGH PARTNERSHIP

In 2025, Shell companies in the Philippines contributed **₱110.5 MILLION** in support of PSFI's programs and initiatives across education, health, livelihood, environmental sustainability, disaster resilience, and community development.

The impact of Pilipinas Shell Foundation, Inc. (PSFI) is made possible through the trust, collaboration, and shared commitment of its funding and implementing partners.

In 2025, Shell companies in the Philippines contributed ₱110.5 million in support of PSFI's programs and initiatives across education, health, livelihood, environmental sustainability, disaster resilience, and community development. This continued investment enabled PSFI to strengthen community-based interventions, expand program reach, and respond to evolving needs across the country.

PSFI likewise recognizes the invaluable support of its funding and implementing partners whose continued trust and collaboration help sustain programs that uplift communities across the country.

From supporting scholars and entrepreneurs, to improving healthcare access, food security, environmental sustainability, and disaster preparedness, every partnership contributes to building more resilient and empowered communities.

As PSFI transitions into its 2026–2030 Strategic Plan, partnerships remain at the heart of its work. Through collaboration and shared purpose, PSFI continues to move communities forward and create impact that lasts beyond generations.

Padayon. Together, we continue to transform shared purpose into meaningful action.

2021-2025

STRATEGY PERFORMANCE DASHBOARD

In 2021, Pilipinas Shell Foundation, Inc. launched a five-year Strategic Plan designed to deepen its contribution to sustainable development and community resilience. The strategy aligned PSFI's programs with six thematic priorities: nutrition and food security, health and safety, education, access to energy, livelihood development, and environmental sustainability.

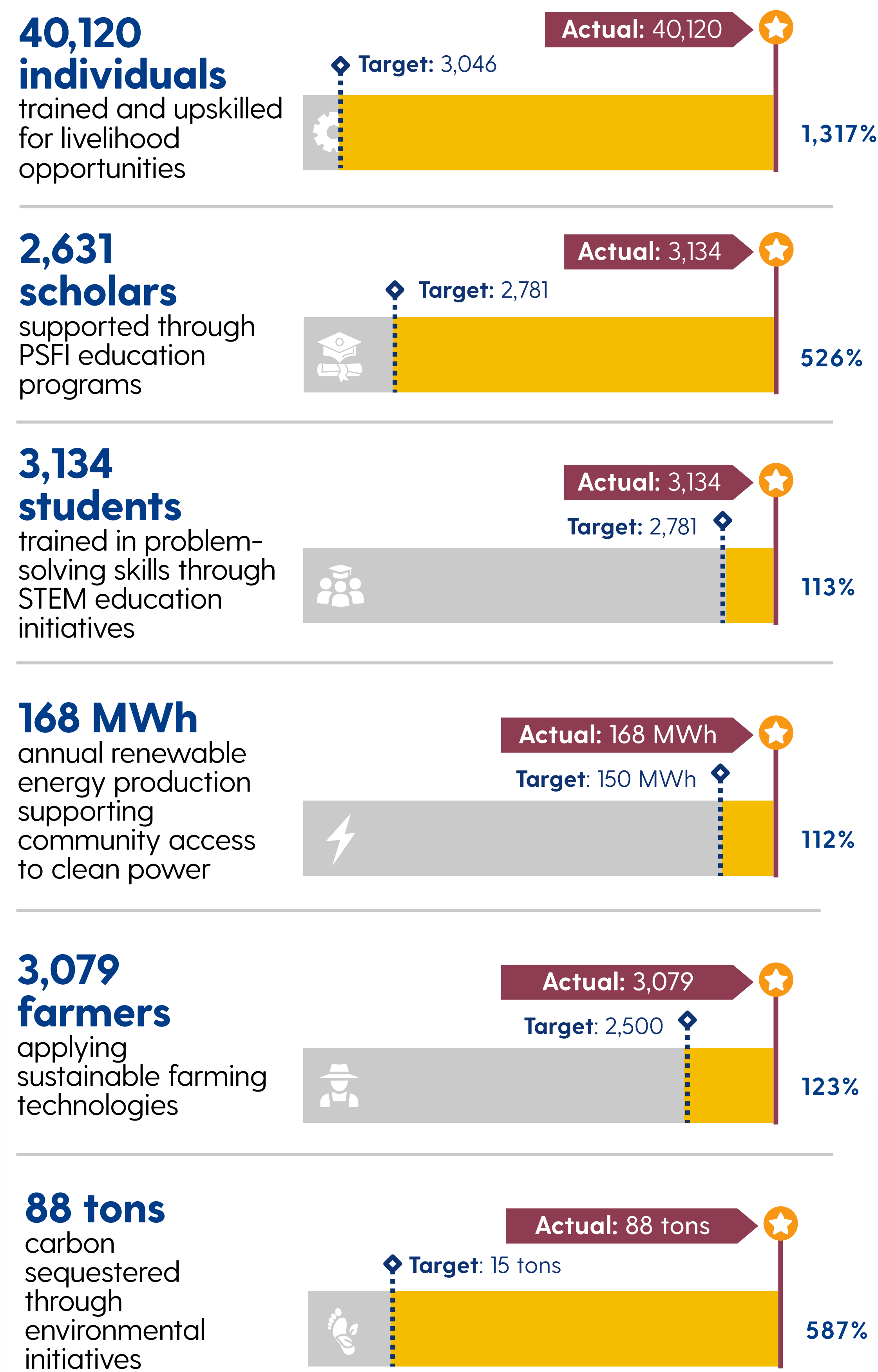
Over five years, the Foundation expanded its reach, strengthened partnerships, and scaled programs that respond to critical community needs. Progress was measured through clear outcome indicators across each thematic area, enabling PSFI to track both annual improvements and cumulative impact.

By 2025, the results demonstrate significant progress toward these targets, with several indicators exceeding planned outcomes and others showing steady advancement despite changing program scopes and geographic coverage.

The following scorecard summarizes PSFI's progress across the six pillars of its 2021-2025 Strategic Plan.



KEY OUTCOMES AT A GLANCE



PILLAR PERFORMANCE SNAPSHOT

NUTRITION AND FOOD SECURITY

- 3,079 farmers applying sustainable agricultural technologies
- 3,001 households gained improved access to nutritious food
- Child nutrition indicators improved, with wasting reduced to 3.1%, stunting to 19.55%, and underweight prevalence to 9.1% across program areas.



HEALTH AND SAFETY

- Zero accident-related injuries and mortality maintained in catchment area
- 3,000 cancer patients received assistance through the Takeda Patient Assistance Program.
- Zero indigenous malaria cases were maintained



EDUCATION

- 2,631 scholars supported across multiple scholarship programs
- 3,134 students trained in problem-solving and systems thinking
- 99% of scholars secured employment or pursued entrepreneurial activities after completing their programs.



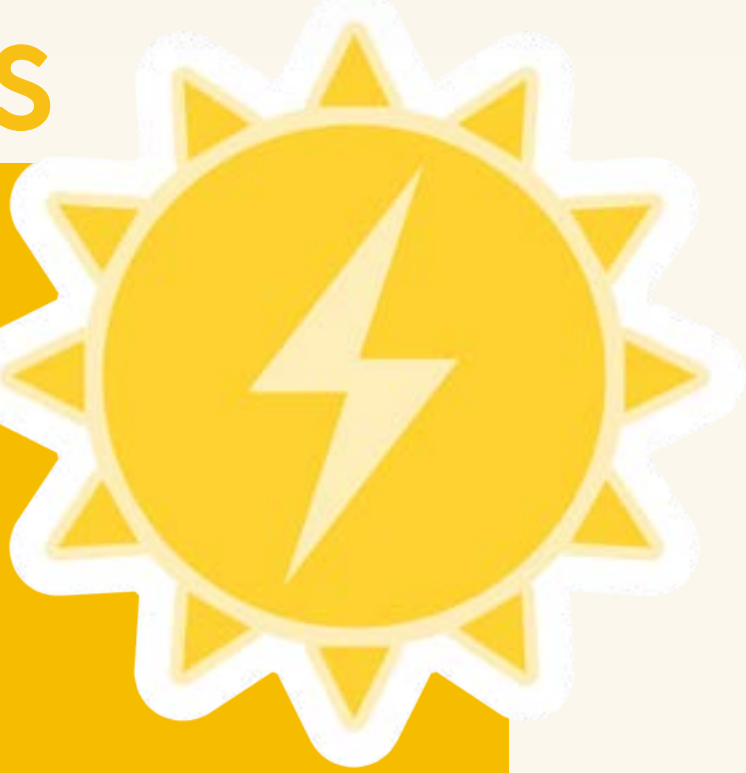
ENVIRONMENTAL SUSTAINABILITY

- 21,662 kilograms of plastic waste were collected and recycled through circular economy initiatives
- 88 tons of carbon were sequestered through environmental initiatives.
- 19 communities implemented environmental sustainability programs, strengthening local stewardship of natural resources.



ENERGY ACCESS

- 15 communities with access to clean and affordable energy



LIVELIHOOD AND ECONOMIC OPPORTUNITIES

- 40,120 individuals trained and upskilled
- 125 viable cooperatives supported in fenceline communities



Sama-samang pagtulon, sabay-sabay na pagulon

Sama-samang pagtulon, sabay-sabay na pagulon



DRIVING COLLECTIVE MOMENTUM FORWARD

THE 2026–2030 STRATEGIC DIRECTION

The conclusion of the 2021–2025 Strategic Plan marks not an endpoint, but a moment of renewal.

Over the past five years, Pilipinas Shell Foundation, Inc. strengthened programs, expanded partnerships, and deepened its presence in communities across the country. These efforts laid the foundation for stronger systems and more sustainable interventions in nutrition, health, education, livelihood, environmental protection, and disaster response.

But the work of development is never static.

Communities continue to face evolving social, economic, and environmental challenges.

Addressing these realities requires sharper focus, stronger partnerships, and institutions that are resilient and adaptive.

Guided by the spirit of *Padayon*, the 2026–2030 Strategic Plan builds on the progress achieved and sets the direction for the next phase of impact.

The new strategy focuses on five priorities that strengthen both community programs and the organization itself.

FIVE STRATEGIC PRIORITIES DRIVING PSFI FORWARD (2026–2030)

1 FOCUSED INTERVENTION

PSFI will deepen its work in communities by strengthening integrated programs that improve health and nutrition, education, sustainable livelihoods, and sustainability. The Foundation will also expand interventions to new sites where needs remain significant.



2 STRATEGIC PARTNERSHIPS

Long-term collaboration remains central to PSFI's approach. The Foundation will continue building partnerships with corporations, development organizations, government agencies, and civil society to expand resources and scale impact.



3 THOUGHT LEADERSHIP

PSFI aims to strengthen its role as a knowledge partner in community development by sharing lessons from the field, expanding advocacy initiatives, and building platforms that amplify community voices.



4 BALANCED BUDGET

Sustainable impact requires financial resilience. The Foundation will strengthen funding diversification, optimize resources, and ensure that programs are fully supported before implementation.



5 EMPLOYER OF CHOICE

Recognizing that people drive impact, PSFI will continue investing in staff capability, leadership development, and a supportive work culture that attracts and retains talented professionals.



MOVING FORWARD

As PSFI begins this new strategic cycle, the Foundation remains guided by the same commitment that has shaped its work for decades: to work alongside communities, partners, and institutions in building opportunities that endure.

Padayon. The journey continues.

MESSAGE FROM OUR PRESIDENT

LORELIE Q. OSIAL



As we close the final year of our 2021–2025 Strategic Plan, we do so with reflection and renewed resolve. This strategy period has been defined by steady progress, strong partnerships, and a clear sense of purpose—anchored on PSFI’s enduring mission to help communities build pathways to opportunity and resilience.

This Annual Report also marks a moment of transition. It is our first report following the passing of our Founding Chairman, Cesar A. Buenaventura. Cesar’s vision helped shape Pilipinas Shell Foundation, Inc. into an institution grounded in strong governance, credibility, and a long-term view of development. He believed that foundations must go beyond delivering projects—to strengthen systems, convene sectors, and enable communities to thrive sustainably. These principles continue to guide how PSFI defines its role and contribution to national development.

Over the past five years, PSFI has expanded both its reach and relevance by working closely with government, civil society, communities, and private sector partners. These collaborations enabled us to respond effectively to evolving social challenges while remaining aligned with national priorities and global development goals. More importantly, they reinforced PSFI’s position as a trusted partner and credible development institution, capable of bringing stakeholders together and contributing to solutions at scale.

In 2025, we were reminded that real progress is achieved when partnerships are rooted in shared purpose and sustained through action.

Across our initiatives, PSFI continued to strengthen its role not only as an implementer, but as a convener and catalyst—leveraging partnerships, institutional capability, and shared ambition to deliver outcomes that endure beyond program cycles.

As we look ahead, we carry forward the gains and lessons of the past five years into the 2026–2030 Strategic Plan. Our direction is clear: to deepen impact in our priority areas, advance strategic partnerships, strengthen thought leadership, ensure financial sustainability, and continue building a high-performing organization.

On behalf of the Board and Management, I thank our partners, stakeholders, donors, and communities for their continued trust and collaboration. We move forward with clarity of purpose, guided by strong partnerships and a shared commitment to sustainable and inclusive development.

LORELIE Q. OSIAL
PRESIDENT



MESSAGE FROM OUR EXECUTIVE DIRECTOR

SEBASTIAN C. QUINIONES, JR.

The year 2025 marks a significant milestone for Pilipinas Shell Foundation, Inc. (PSFI) as we complete our 2021–2025 Strategy and reflect on the progress achieved across our programs.

This year, we also pause to honor the life and legacy of **Cesar A. Buenaventura**, our Founding Chairman, whose passing is deeply felt across the Foundation. Beyond providing strategic direction, Cesar took a personal and enduring interest in building programs that translated opportunity into tangible outcomes for individuals, families, and communities.

Under his leadership and guidance, PSFI strengthened flagship initiatives that continue to define our impact today. Through **Sanayan sa Kakayahang Industriyal (SKIL)**, thousands of youth were equipped with employment-ready skills that opened pathways to dignified work. **Sanayan sa Kakayahang Agrikultural (SAKA)** supported rural youth and farming families in improving productivity, strengthening agribusiness capabilities, and building resilience in farming communities.



Cesar was also deeply committed to investing in future professionals who would serve the nation over the long term. This commitment is reflected in the **Medical Scholarship Program**, which continues to support aspiring doctors and healthcare workers from underserved communities—affirming his belief that education, coupled with service, creates impact that extends far beyond the individual.

In 2025, our focus remained on strengthening delivery and ensuring that our interventions translate into meaningful outcomes. Across our priority areas, we expanded access to essential services, improved program implementation, and reinforced systems that support long-term impact. These efforts reaffirm that impact is not measured by what we start, but by what we sustain and scale.

Our work in health continued to support national efforts in addressing HIV and malaria. In education and livelihood, we enabled individuals to build skills and access opportunities for dignified work. In environmental sustainability and disaster response, we strengthened community resilience through practical, community-driven solutions.

Beyond program delivery, we enhanced internal systems, strengthened coordination with partners, and improved our ability to respond to emerging needs. These efforts reflect our continued evolution as a learning organization committed to delivering impact at scale.

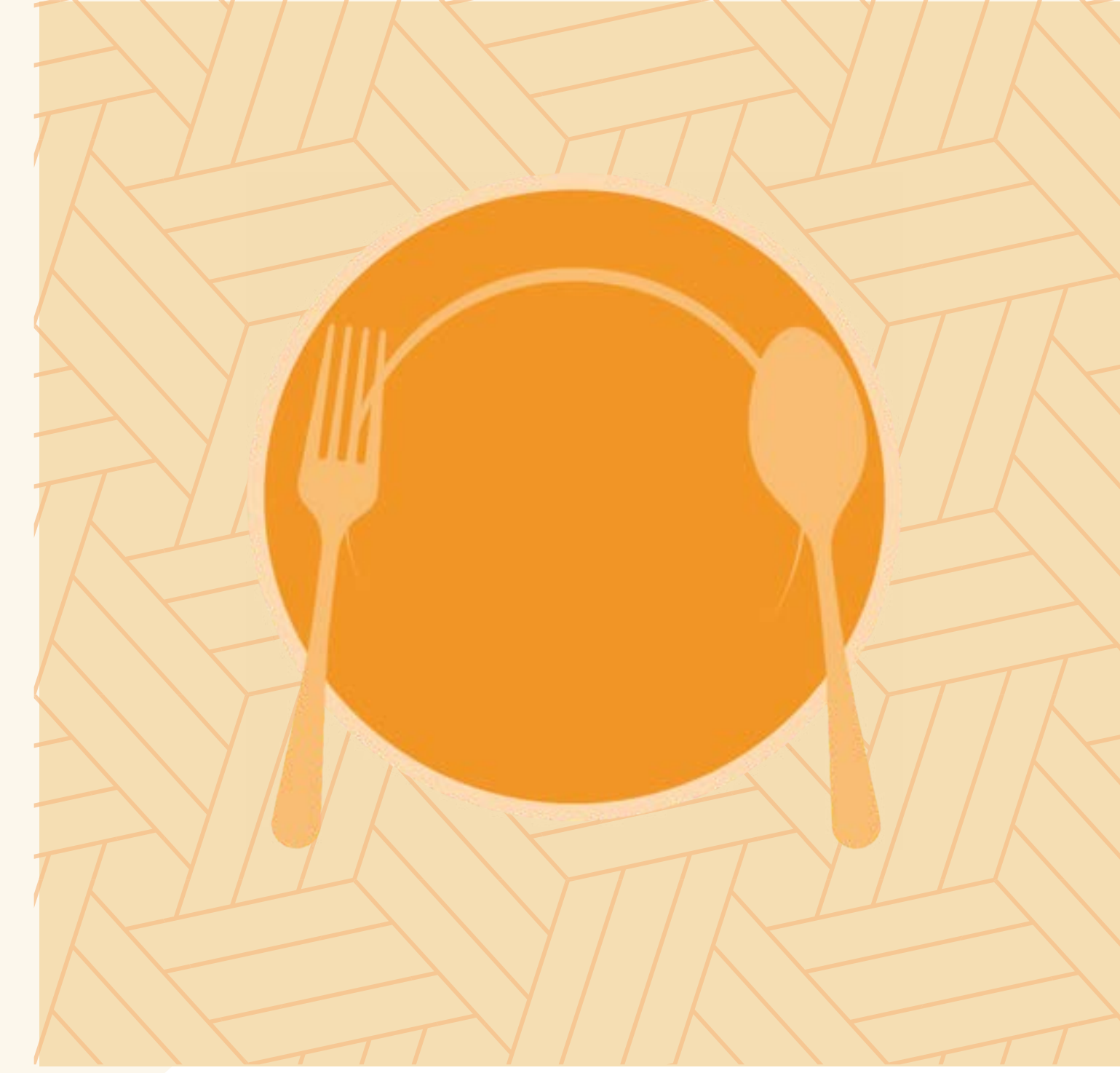
As we transition into our 2026–2030 Strategic Plan, we will continue to build on what works, strengthen our systems, and ensure that the programs Cesar helped build remain relevant, responsive, and sustainable.

To our team, partners, and communities, thank you for your dedication and shared commitment to service.

Padayon. We move forward by strengthening what works, improving how we serve, and ensuring that every program delivers meaningful and lasting impact. Sama-samang Pagtulong, Sabay-sabay na Pasgsulong!

Paalam CAB!

SEBASTIAN C. QUINIONES, JR.
EXECUTIVE DIRECTOR



DRIVING IMPACT ACROSS OUR PILLARS

NUTRITION AND FOOD SECURITY

PSFI strengthens local food systems by combining farmer capacity-building, nutrition rehabilitation, sustainable agriculture, and clean water access.

In 2025, programs advanced integrated farming technologies, improved household food access, expanded livelihood pathways, and reinforced resilience in vulnerable communities, including Aeta populations and smallholder farmers.

Through coordinated partnerships with LGUs, cooperatives, and sectoral institutions, PSFI continues to move from intervention to systems that endure.



THE PROGRAMS

- Agricultural Services to Elevate Farmers (AgrElevate)
- Integrated Farming Bio-System (IFBS)
- Roots to Shoots – Pasacao 2.0
- Phase II Aeta Family Care Center – Roots to Shoots
- Shell Training Farm – Bombon
- Joint Delivery Voucher Program



2025 AT A GLANCE

1,511
individuals reached across food security and nutrition programs



263
farmers and fisherfolk exceeded sustainable farming and fishing training targets under AgrElevate

349
farmers and fisherfolk trained in Integrated Farming Bio-System and food processing

73
children enrolled in PDH nutrition program in Aeta communities

300
farmers and caregivers trained in vegetable production

9,010
kilograms of organic crops produced

6,528
kilograms of organic livestock produced

236
bags of organic fertilizer generated



1 deep-well water system constructed, benefiting 700 individuals

STORIES OF IMPACT

Pagtanim ng Pag-asa: Growing Food, Growing Futures

For more than four decades, Joel Sanchez has called Sitio Burog home. As president of the Katutubong Burog Indigenous People Agriculture Cooperative, he has long witnessed the challenges his community faces in accessing food.



Change began when the Roots to Shoots (RTS) Program was introduced by Pilipinas Shell Foundation, Inc. (PSFI) in partnership with Bloomberry Cultural Foundation, Inc. (BCFI), starting with consultations that placed community voices at the center.

“Sa simula pa lang, tinanong na kami kung ano ang mga problema namin. Para sa akin, ang programang ito ang sagot,” Joel recalled. A community garden was then established on land generously shared by a local landowner, becoming both a vital food source and a space for collective effort.

While farming was not new to the community, the program strengthened their practices through hands-on training and proper guidance. “Marunong na kami dati magtanim, pero dahil sa Roots to Shoots, natutunan namin kung paano gawin nang tama at maayos.”

“Halos isang buong araw ang ginugugol namin para lang makakuha ng gulay”

Joel Sanchez
President, Katutubong Burog Indigenous People Agriculture Cooperative

“Malayo kasi ang kailangang lakarin para makakuha.” For many families, securing fresh food meant long hours of travel, turning what should have been a basic necessity into a daily struggle.



With improved techniques and stronger collaboration, farmers began producing more food locally, reducing the need for long trips to nearby markets.

To support long-term sustainability, the program also introduced livestock and training in animal husbandry and small-scale entrepreneurship, helping diversify income sources for families. “Malaki ang pasasalamat namin sa PSFI at Bloomberry Foundation Inc. sa pagbibigay sa amin ng panimula sa kabuhayan,” Joel shared, extending his thanks as well to the Municipality of Bamban, the Department of Agriculture, Manila Water Foundation, and Clark Development Corporation for their support.

Today, Joel continues to guide fellow farmers as they strengthen their cooperative and expand their agricultural activities, with the impact seen not only in improved food access but in the community’s growing confidence and resilience.



“Sana marami pang ganitong programa na ilulunsad sa iba’t ibang komunidad, hindi lang sa amin”, said Joel.

In Sitio Burog, the seeds of hope have been planted, and through the community’s hard work and the support of committed partners, those seeds continue to grow into lasting opportunities and a more secure future for generations to come.



AGRELEVATE

Strengthening Local Food Systems in Leyte

In partnership with the **Bank of the Philippine Islands (BPI) Foundation**, PSFI advanced inclusive rural development in the Municipality of Leyte through AgrElevate. Completing its 2023–2025 cycle, the program moved beyond training toward enterprise readiness, capital-supported growth, and stronger farmer organizations.

Through integrated farming technologies, sustainable fishing practices, and enterprise development, AgrElevate strengthened local capacity and positioned communities to transition from subsistence production to resilient, market-linked systems.

In its final implementation year, the program exceeded training targets and expanded capital support, reinforcing cooperative structures and institutional partnerships with the Municipal Government of Leyte and national agriculture agencies.

Padayon means ensuring that these strengthened systems continue to grow beyond program cycles.

2025 AT A GLANCE



INTEGRATED FARMING BIO-SYSTEM (IFBS)

Scaling Sustainable Agriculture Across Communities

The **Integrated Farming Bio-System (IFBS)** continues to serve as PSFI's flagship model for climate-resilient, market-aligned agricultural capacity building. Designed to strengthen food security, livelihood resilience, and environmental stewardship, IFBS equips farmers and fisherfolk with practical, high-value skills in integrated farming and food processing.

In 2025, IFBS deepened its specialization, focusing on niche skill development aligned with emerging livelihood opportunities. Partnerships with local government units across Camarines Sur reinforced institutional integration, ensuring that practices are embedded within municipal agricultural systems.

Padayon means moving from training delivery to institutionalization and replication.



SYSTEMS STRENGTHENED

At least 70% of trained farmers adopted new techniques within one year

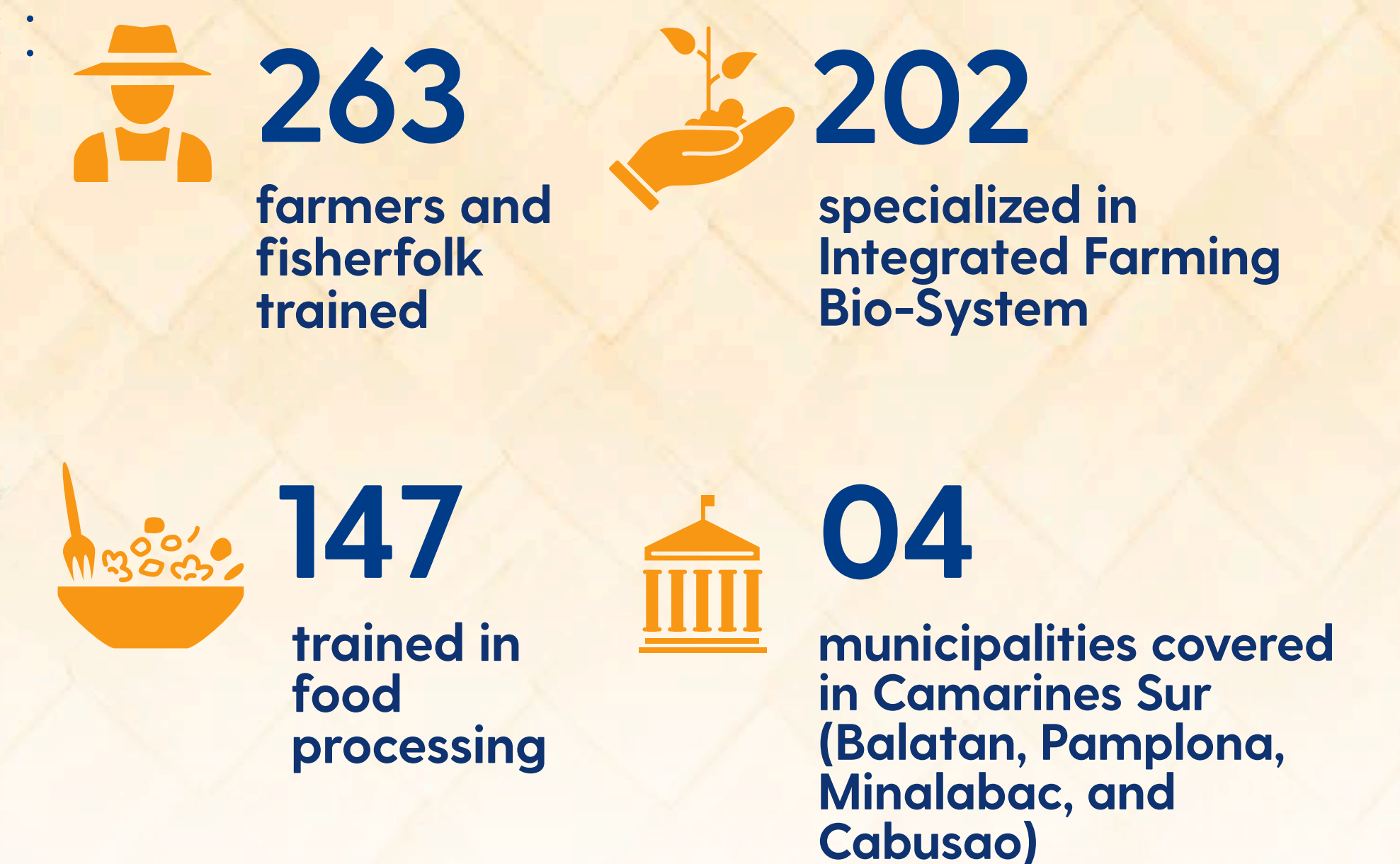
30 micro-enterprises created in food processing and agri-value chains

Average household income increased by 5–10% among participating farmers

IFBS AT A GLANCE



2025 BY THE NUMBERS



ROOTS TO SHOOTS

RTS PASACAO 2.0

Strengthening Nutrition and Community Resilience in Camarines Sur

In partnership with **Metrobank Foundation, Inc.**, PSFI continued to strengthen child nutrition, food security, and clean water access in Pasacao, Camarines Sur through Roots to Shoots: Pasacao 2.0.

Entering its second year of implementation, the program demonstrated both expansion and measurable nutrition outcomes. In 2025, Barangay Cuco was formally integrated as an extended community following Operation Timbang results that identified high prevalence of underweight children. This expansion reflects PSFI's adaptive, data-informed approach to community development.

Padayon means responding where the need is greatest and scaling interventions that work.



HIGHLIGHTS



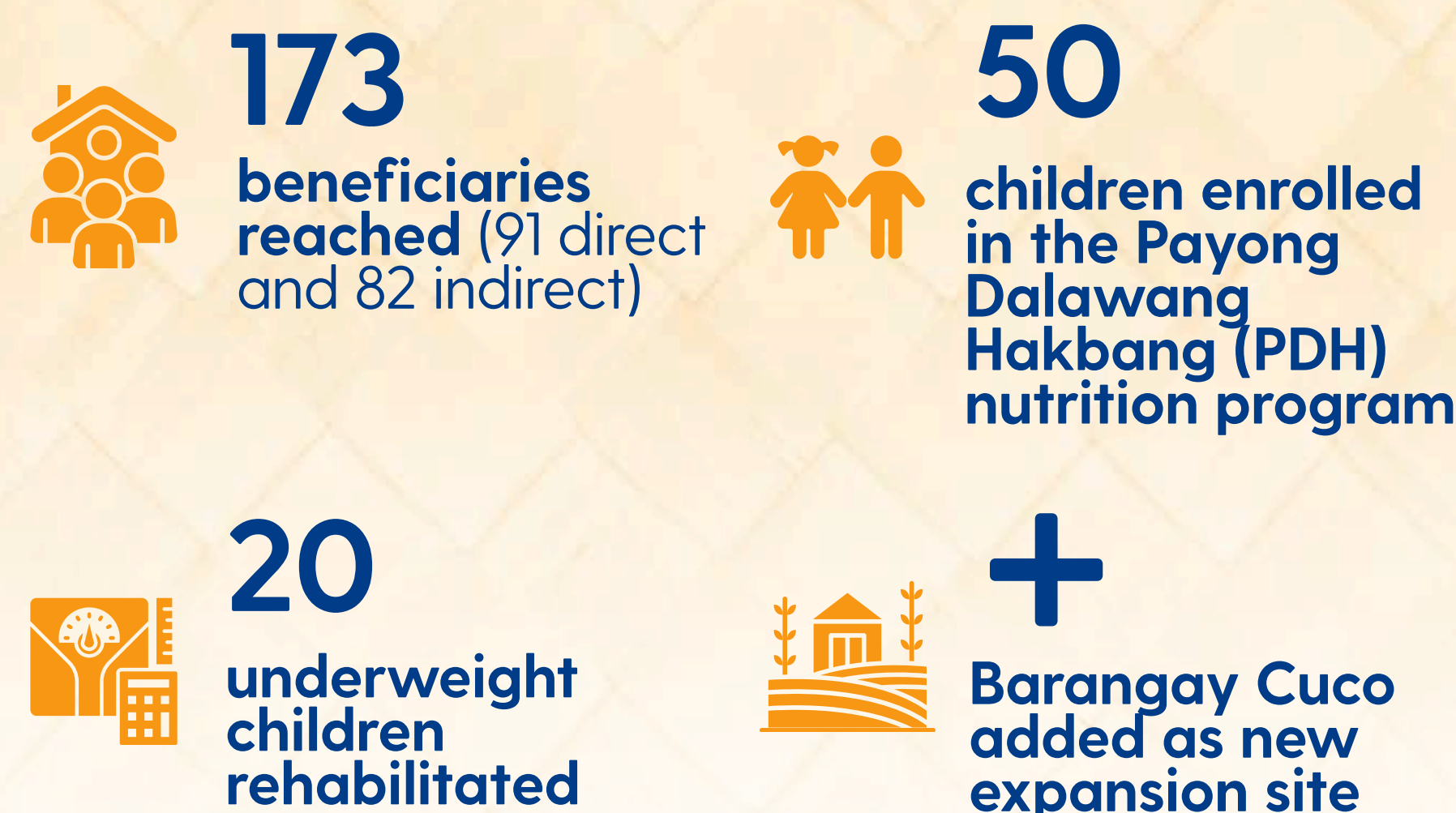
Awarded as **Most Outstanding CSR Project** in Collaboration during the 2025 League of Corporate Foundation-CSR Guild Awards

RTS PASACAO AT A GLANCE

SINCE 2023



2025 BY THE NUMBERS



SYSTEMS STRENGTHENED

Community-based nutrition monitoring institutionalized

Caregiver engagement increased across partner barangays (Brgy. Santa Rosa del Sur and Brgy. Cuco)

School and community gardens integrated into local food security strategies

RTS AETA FAMILY CARE CENTER – SACOBIA

Strengthening Nutrition, Water Access, and Community Resilience in Sacobia

With the support of **Bloomberry Cultural Foundation, Inc.** and implemented in collaboration with World Vision Development Foundation, Manila Water Foundation, and Clark Development Corporation, PSFI continued the second phase of the Aeta Family Care Center – Roots to Shoots program in Bamban, Tarlac and Mabalacat City, Pampanga.

Now in its 2024–2026 implementation cycle, the program integrates child nutrition rehabilitation, caregiver education, sustainable vegetable production, and clean water access. In 2025, RTS Sacobia deepened its impact through expanded livelihood training, community garden strengthening, and the completion of a deep well system with 25 watering points to improve access to potable water.

Padayon means embedding systems that allow communities to sustain health, nutrition, and food security beyond program cycles.

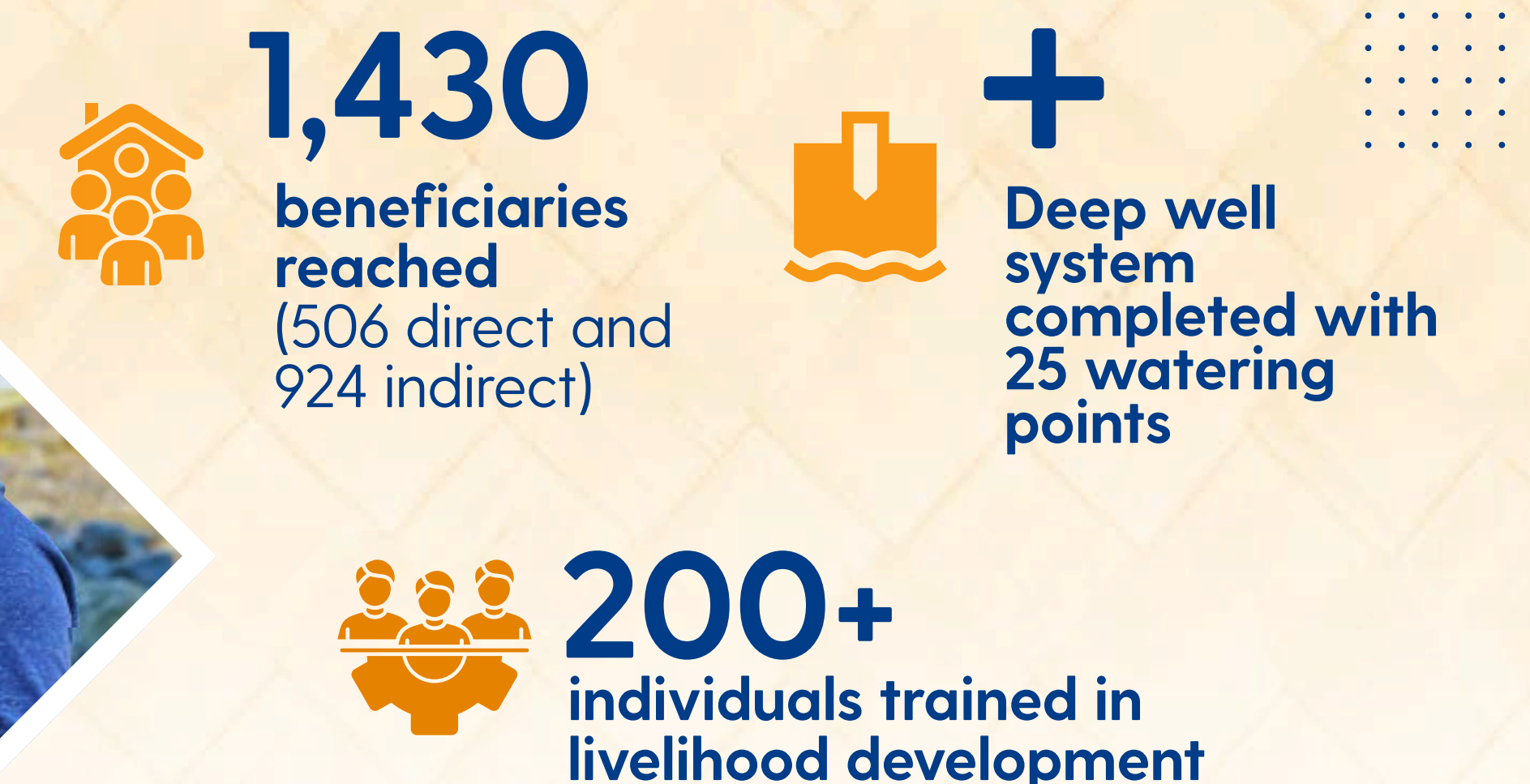


RTS SACOBIA AT A GLANCE

SINCE 2023



2025 BY THE NUMBERS



SYSTEMS STRENGTHENED

Integrated Mother and Child Care, Food Security and Livelihood, and WASH interventions sustained across four partner barangays in Bamban, Tarlac and Mabalacat City, Pampanga.

Local government units and community partners engaged to institutionalize growth monitoring, gardening, and nutrition education

RTS Light launched in partnership with Thaison Builders and Development, Inc., extending support to additional community members and reinforcing ongoing interventions.

SHELL TRAINING FARM - BOMBON

Advancing Agricultural Systems for Sustainable Growth

Shell Training Farm – Bombon serves as PSFI's agriculture learning and innovation hub, delivering hands-on training in sustainable farming, food processing, leadership development, and enterprise building. More than a production site, it is a platform where farmers, scholars, and community members gain practical skills in integrated farming, food processing, leadership, and entrepreneurship.

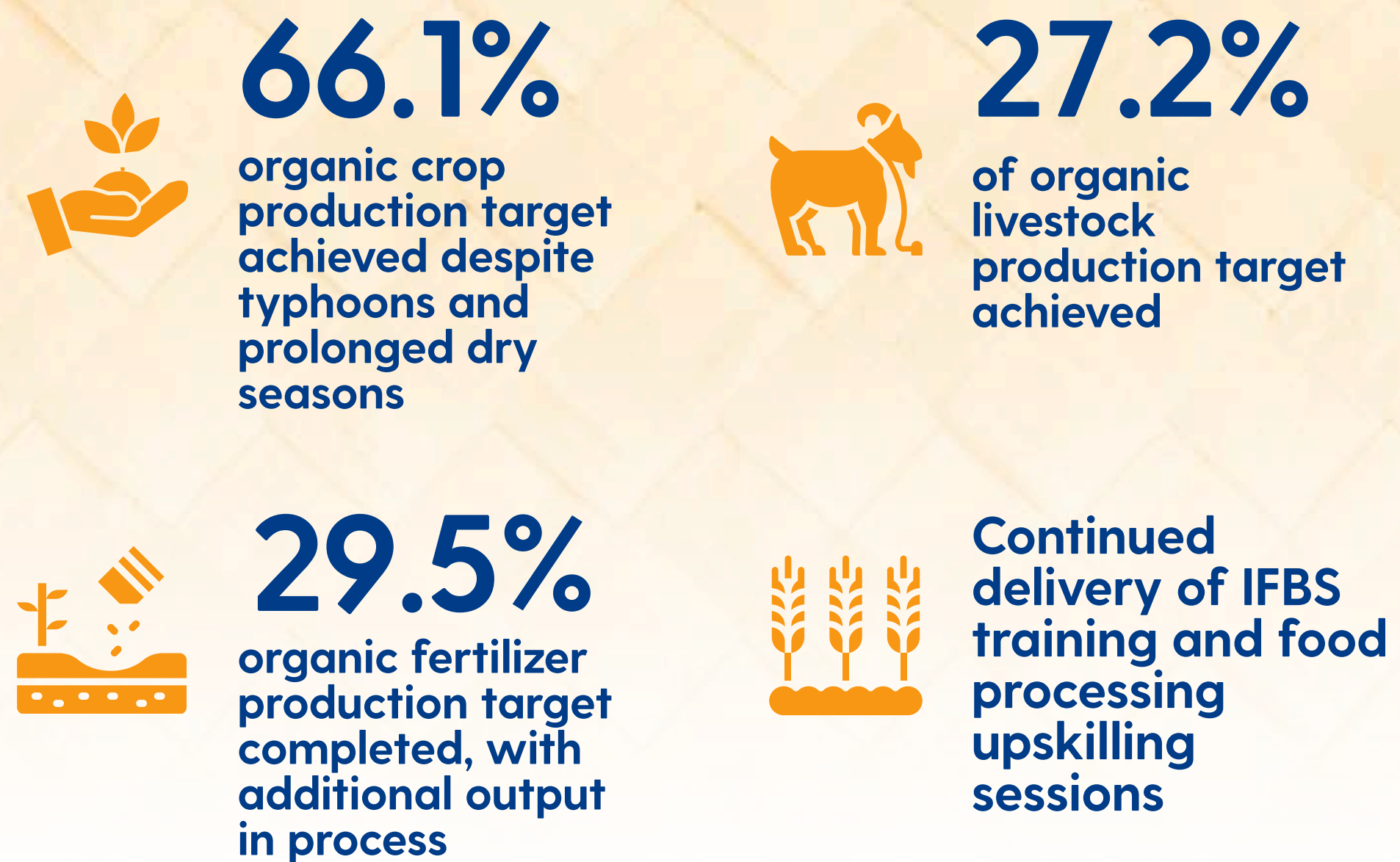
Through demonstration modules, technical certification programs, and hands-on immersion, the farm strengthens local food systems while equipping participants to adapt to climate variability, market shifts, and evolving agricultural demands.

In 2025, despite weather disruptions and production constraints, STF Bombon continued to serve as a resilient learning hub, reinforcing its role as a systems builder for sustainable agriculture in Camarines Sur.

Padayon at STF Bombon means advancing from training delivery to long-term institutional impact. It means ensuring that knowledge is embedded, practices are sustained, and farmers are equipped not only to grow crops, but to grow enterprises.



2025 BY THE NUMBERS



SYSTEMS STRENGTHENED

- Demonstration modules sustained year-round as active training platforms**
- Irrigation, biosecurity, and compost diversification introduced to stabilize outputs**
- Agroforestry monitoring reinforced to protect forest areas and promote biodiversity**
- Leadership and entrepreneurship training embedded through LEAD and SKP programs**



JOINT DELIVERY VOUCHER PROGRAM

Strengthening Systems for Agricultural Skills Development

In partnership with the Department of Education, the **Joint Delivery Voucher Program (JDVP)** delivered competency-based agricultural training to Senior High School Technical-Vocational-Livelihood learners at the Shell Training Farm in Bombon, Camarines Sur. The program aligns with TESDA standards and strengthens social mobility by equipping learners with market-ready agricultural competencies.

In 2025, JDVP scaled its delivery across three sites, combining classroom instruction with hands-on organic agriculture training. Through structured modules in soil preparation, crop production, livestock management, and NC II preparation, learners developed practical skills applicable at school and household levels.

Padayon means strengthening pathways that connect education to employability. JDVP continues to enhance completion rates, certification readiness, and learner confidence through real-world agricultural practice.

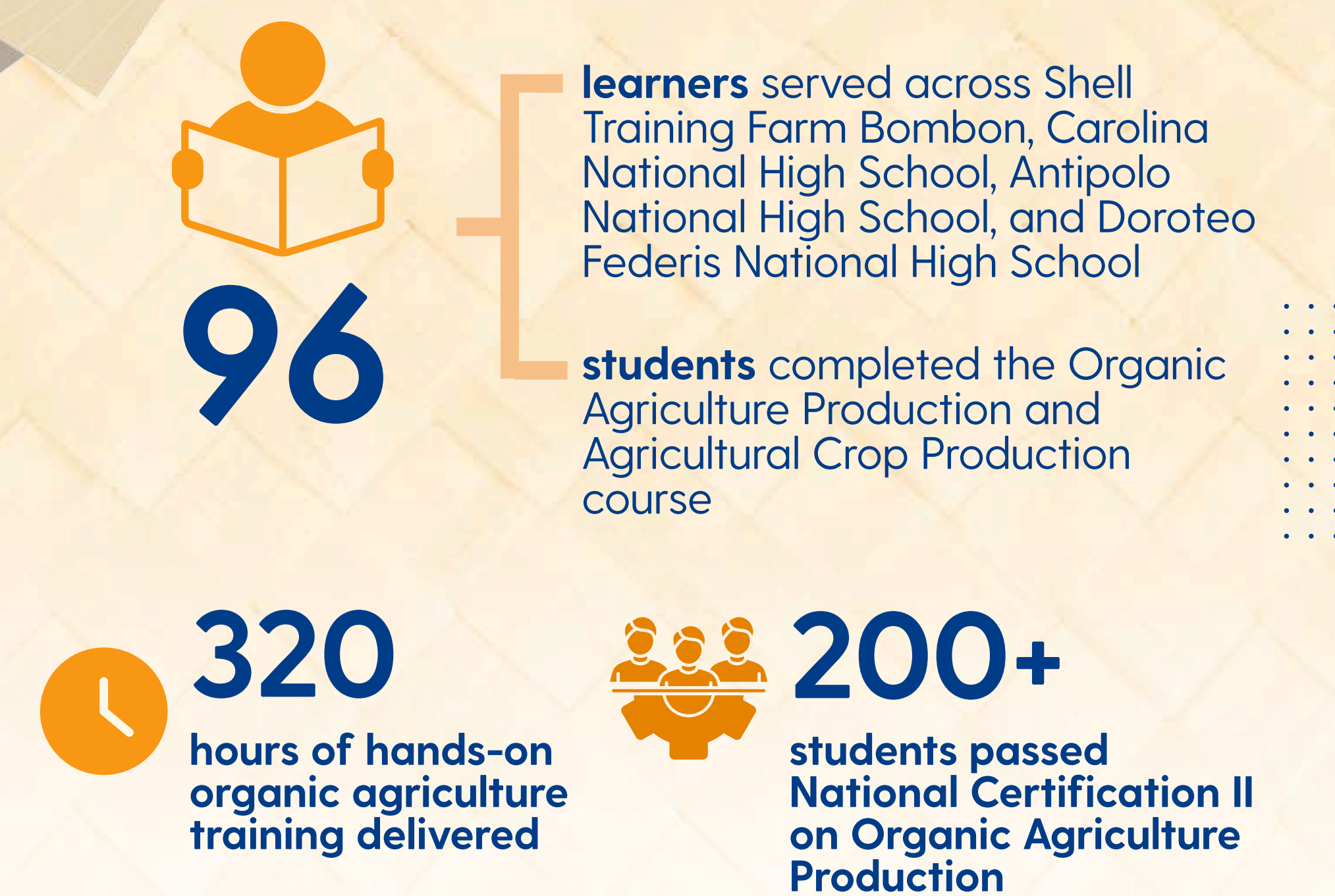


SYSTEMS STRENGTHENED

- Strengthened Senior High School Technical-Vocational-Livelihood delivery through competency-based training**
- Expanded partnerships with three participating schools**
- Improved National Certification II assessment readiness pathways**
- Integrated sustainable and organic farming practices aligned with environmental stewardship priorities**



2025 BY THE NUMBERS



DRIVING IMPACT ACROSS OUR PILLARS



EDUCATION

Expanding Access. Strengthening Talent. Sustaining Opportunity.

Education remains central to PSFI's strategy of building resilient communities and future-ready leaders. Across scholarship programs, STEM initiatives, workforce training, and entrepreneurship education, PSFI invests in learners from secondary school to tertiary education and technical-vocational pathways.

In 2025, education programs did more than provide access. They strengthened performance standards, improved completion rates, deepened institutional partnerships, and built clearer pipelines from education to employment.

Padayon means ensuring that opportunity does not stop at access, but continues through graduation, certification, and dignified work.



THE PROGRAMS

- Gas Mo Bukas Ko (GMBK)
- Manila Golf and Country Club Technical Vocational Scholarship Program (MGCC)
- Medical Scholarship Program (MSP)
- Science and Technology Education Program (STEP)
- Shell Employees Dependent Scholarship Program (SEDP)
- Shell-PhilDev Scholarship Program
- Shell NXplorers
- Shell Tabangao Ladies' Circle (STLC)
- Unlad sa Pasada (USP) EntrepNation



2025 AT A GLANCE

513
scholars supported under the Medical Scholarship Program nationwide

100
MSP-TVC scholars graduated in 2025

20 OUT OF 20
Nursing scholars passed the PNLE (1 ranked Top 5 nationwide)

50
STEP scholars graduated in 2025

65 GMBK scholars enrolled in 2025

13
scholars supported under STLC

30
scholars supported under MGCC

70
scholars onboarded under USP EntrepNation

STORIES OF IMPACT

From Promissory Notes to Promises of Hope: Julianne's Journey to Healing Others

For **Julianne Leonardo**, the journey to becoming a nurse was shaped by perseverance.

Growing up in a family with limited financial resources, Julianne often struggled to keep up with tuition at the Davao Medical School Foundation. Each exam period meant submitting promissory notes while hoping she could continue her studies.

Just when she feared she might have to stop schooling, an opportunity arrived. Julianne was accepted as a scholar under the Medical Scholarship Program (MSP) of Pilipinas Shell Foundation, Inc. with the support of Bloomberry Cultural Foundation, Inc.



The scholarship became more than financial support. Through mentoring and leadership activities such as the LEAD workshops, Julianne strengthened both her academic skills and her commitment to serve others.

With the support of the program, Julianne completed her degree in Nursing and successfully passed the 2025 Nursing Licensure Examination, marking a milestone in her journey toward becoming a health-care professional.

Today, she continues to pursue her dream of serving communities through compassionate healthcare, carrying forward the promise that education can transform both lives and futures.



“Gusto kong makilala bilang isang doktor na hindi lang magaling kundi may malasakit at mas inuuna ang mga nangangailangan”

Julianne Leonardo
A PSFI and BCFI scholar who turned struggles into a mision of care

Third Time's a Charm: Beverly's Commitment to Keep Learning

At 44, **Beverly Besa** continues to prove that learning has no age limit.

A solo parent and longtime caddie at the Manila Golf and Country Club, Beverly has spent years working hard to support her family. When the MGCCFI-PSFI Technical-Vocational Scholarship Program opened opportunities for caddies and their families, she embraced the chance to learn new skills.

Beverly enrolled not once, but three times. Through the program, she completed training in cookery, bread and pastries, and hilot (wellness massage), building practical skills she could use to earn additional income and support her household.

During the pandemic, when the golf course temporarily closed, Beverly began selling food along the roadside. What started as a small effort to sustain her family became a source of confidence and independence.



Her dedication to learning was recognized when she graduated as Most Outstanding Scholar. Today, Beverly continues to apply the skills she gained while encouraging others to take advantage of opportunities for training and personal growth.

Her journey reflects how skills development can empower individuals to create better opportunities for themselves and their families.



“Bilang solo parent, gusto kong matutunan ‘yung mga skills na puwede kong magamit para sa pamilya ko”

Beverly Besa
MGCCFI-PSFI Tech-Voc Scholar, Hilot Graduate

GAS MO BUKAS KO (GMBK)

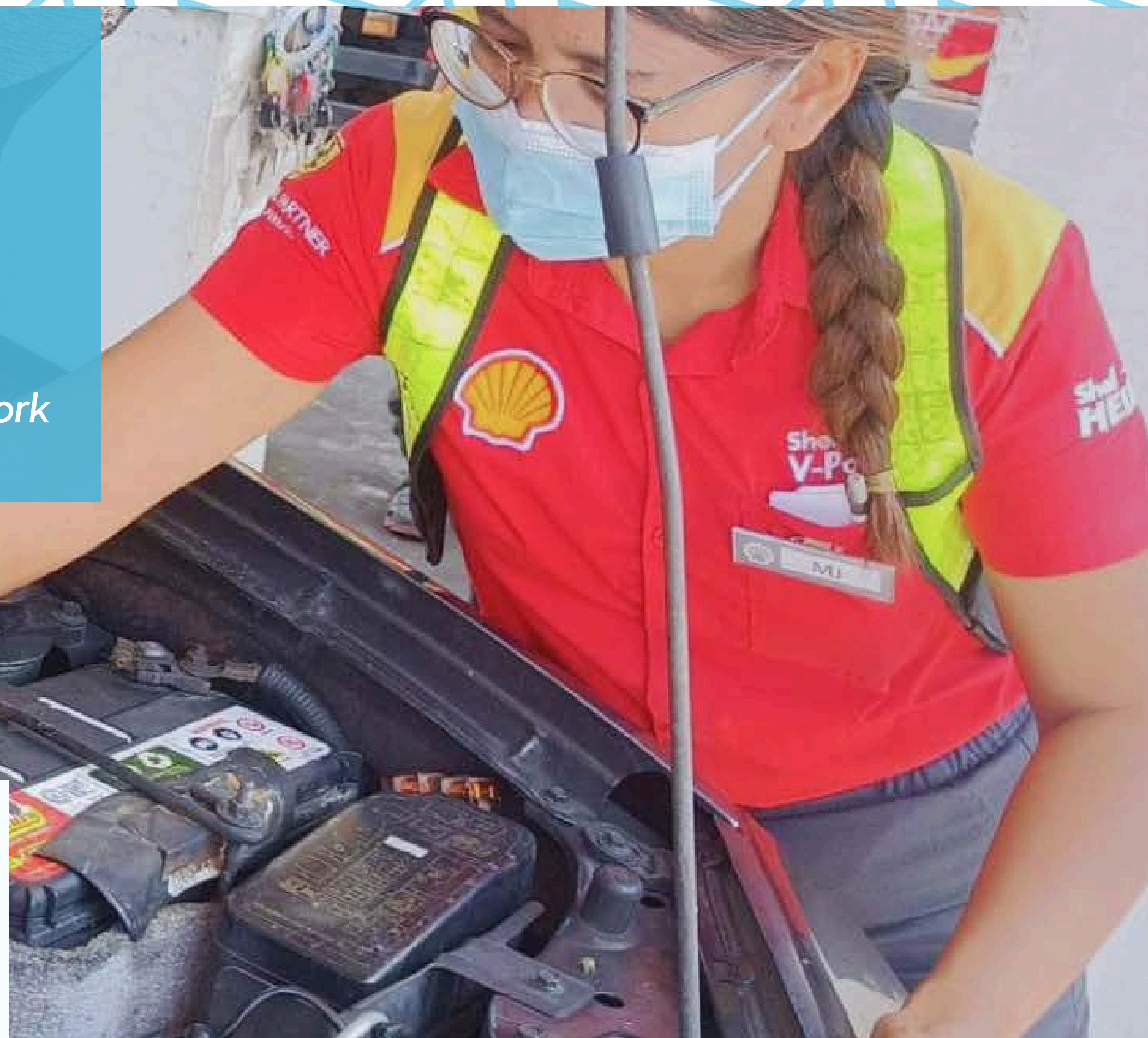
Strengthening Workforce Resilience Across the Retail Network

Gas Mo Bukas Ko (GMBK) continues to expand access to practical, values-based education for Shell Forecourt Service Champions and Retail Site Staff nationwide. Implemented by Pilipinas Shell Foundation, Inc. in partnership with Shell Pilipinas Corporation (SPC) Mobility and the Association of Shell Dealers in the Philippines (APSDI), the program aligns with Sustainable Development Goal 4 on Quality Education and SDG 8 on Decent Work and Economic Growth.

Through technical-vocational certification, leadership formation, and entrepreneurship pathways, GMBK equips beneficiaries with nationally recognized skills while strengthening their employability within and beyond Shell's retail operations. Courses are delivered through TESDA-accredited institutions, ensuring industry-aligned competencies and certification standards.

In 2025, GMBK sustained retailer engagement and scholar onboarding while continuing to strengthen partnerships with accredited training institutions. As courses transition into completion cycles extending to 2026, the program reinforces its commitment to long-term workforce development.

Padayon means continuing to invest in people whose daily work powers communities across the country.



GMBK AT A GLANCE

3,000 scholars supported since 2007

280 Shell retailers engaged nationwide

08 institutional partners collaborating across the network

2025 BY THE NUMBERS

65 scholars enrolled in 2025

16 retailers submitted nominations

05 training institutions engaged

02 new partner training institutions onboarded

107 applicants completed the application process



MANILA GOLF AND COUNTRY CLUB TECHNICAL VOCATIONAL SCHOLARSHIP PROGRAM (MGCC)

Expanding Livelihood Pathways Through Skills Development

The **Manila Golf and Country Club Technical Vocational Scholarship Program** continues to strengthen livelihood opportunities for MGCC caddies, outsourced personnel, and qualified dependents. Implemented by Pilipinas Shell Foundation, Inc. in partnership with the Manila Golf and Country Club Foundation, Inc. (MGCCFI), the program provides industry-recognized technical-vocational education designed to enhance employability and income potential.

Since its launch in 2017, the program has offered structured training in Cookery NC II, Bread and Pastry Production NC II, Massage (Hilot) Wellness NC II, Beauty Care NC II, and Basic Entrepreneurship with Customer Service. Training is delivered through accredited institutions, ensuring national certification and practical competency development.

In 2025, the program sustained strong completion rates while reinforcing leadership formation and entrepreneurial readiness. Beyond certification, scholars gained confidence, discipline, and the skills needed to pursue supplemental income streams while continuing their work.

Padayon means ensuring that workers and their families have access to dignified pathways for economic mobility.



MGCC AT A GLANCE

149 scholars supported since 2017

95% reach of targeted beneficiaries over eight years

2025 BY THE NUMBERS

30 scholars supported in 2025

24 scholars completed Sanayan sa Kakayahang Pangangalakal (SKP) training

29 scholars completed technical-vocational training

9 completed Massage (Hilot) Wellness NC II

10 completed Bread and Pastry Production NC II

10 completed Cookery NC II

(All passed institutional and TESDA NC II certification assessments)





MEDICAL SCHOLARSHIP PROGRAM (MSP)

Advancing Healthcare Access Through Education

The Medical Scholarship Program (MSP), implemented by Pilipinas Shell Foundation, Inc. and supported by Bloomberg Cultural Foundation, Inc., provides structured educational support to academically qualified but financially challenged students pursuing careers in nursing, medicine, and caregiving. The program operates nationwide under a multi-year implementation framework from 2023 to 2028.

MSP integrates tuition and educational assistance with mentoring, leadership formation, and values-based development. Beyond financial support, scholars participate in structured workshops and engagement activities designed to strengthen academic persistence, professional readiness, and ethical leadership in the health sector.



Following its foundational launch phase, the program has transitioned into measurable academic and licensure outcomes, demonstrating disciplined implementation and strengthened institutional partnerships across participating higher education institutions.

By investing in future healthcare professionals, MSP contributes to expanding the country's health workforce capacity and improving long-term access to care.

Padayon means sustaining this commitment and ensuring that education translates into service, competence, and impact.



MSP AT A GLANCE

513 scholars supported since program launch (2023–2025)

2025 BY THE NUMBERS

- 265 Undergraduate students
- 48 Doctor of Medicine students
- 200 Caregiver Tech-Voc students

513 scholars supported

100% scholarship retention

24 MSP-TVC scholars passed the TESDA accreditation exam

20/20 Nursing scholar-graduates passed the Philippine Nurse Licensure Examination

SCIENCE & TECHNOLOGY EDUCATION PROGRAM (STEP)

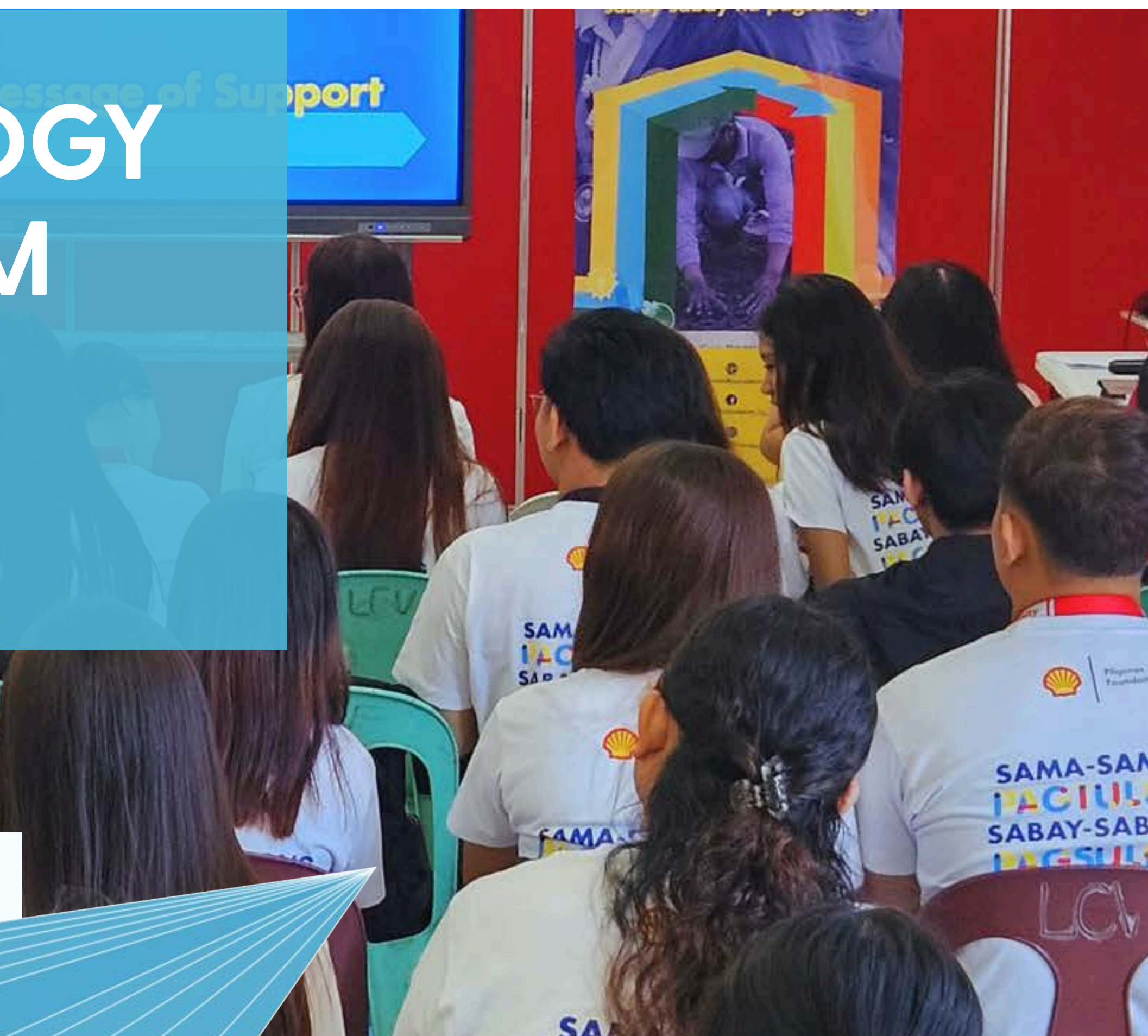
Strengthening STEM Pathways in Host Communities

The Science and Technology Education Program (STEP) is implemented by Pilipinas Shell Foundation, Inc. and funded by Trading and Supply (T&S) to support students pursuing science and engineering degrees in Batangas. The program aims to widen access to higher education by helping reduce financial barriers faced by qualified students.

Originally implemented through Pilipinas Shell Petroleum Corporation, STEP transitioned to PSFI management in 2023. Under PSFI's stewardship, the program strengthened collaboration with Batangas State University and Colegio ng Lungsod ng Batangas to support scholars from host communities.

Beyond tuition support, STEP reinforces the importance of science and technology education in developing locally rooted talent. By enabling students to complete their degrees and pursue professional pathways in STEM fields, the program contributes to long-term workforce readiness and community resilience.

Padayon means sustaining this investment in education, ensuring that opportunity continues to reach capable students and that local talent development remains a shared commitment.



STEP AT A GLANCE

52 scholars supported since 2023

2025 BY THE NUMBERS

50 scholars supported in 2025

50 active participants in the current cycle

SHELL EMPLOYEES DEPENDENT SCHOLARSHIP PROGRAM (SEDSP)

Supporting Education for Shell Families

The Shell Employees Dependent Scholarship Program (SEDSP) provides educational assistance to qualified dependents of regular Shell Pilipinas Corporation employees. Implemented by Pilipinas Shell Foundation, Inc. in coordination with Shell HR Operations, the program supports both high school and college scholars nationwide.

The program grants annual scholarships distributed between dependents of senior staff and junior or rank-and-file employees. By supporting access to secondary and tertiary education, SEDSP reinforces Shell's long-term commitment to employee welfare and family stability.

Through sustained scholarship support and structured coordination with Shell HR, the program ensures continuity in educational access for employee families across the country.

Padayon means extending opportunity not only to communities, but also to the families who form the foundation of Shell's workforce.



SEDSP AT A GLANCE

190 scholars supported since 2023

2025 BY THE NUMBERS

07 scholars reached in 2025

77 active participants in the current cycle

32 high school students supported

37 college students supported

₱3.3 million+ in total scholarship refunds processed and disbursed in 2025

₱2,231,138.42 to 66 active employees
₱1,120,554.21 to 19 retirees

SHELL-PHILDEV SCHOLARSHIP PROGRAM

Strengthening the National STEM Talent Pipeline

The **Shell-PhilDev Scholarship Program** supports academically deserving Filipino students pursuing degrees in Science, Technology, Engineering, and Mathematics (STEM).

Implemented in partnership with Philippine Development Foundation (PhilDev), the program contributes to strengthening the country's long-term talent pipeline in fields critical to industry and national development.

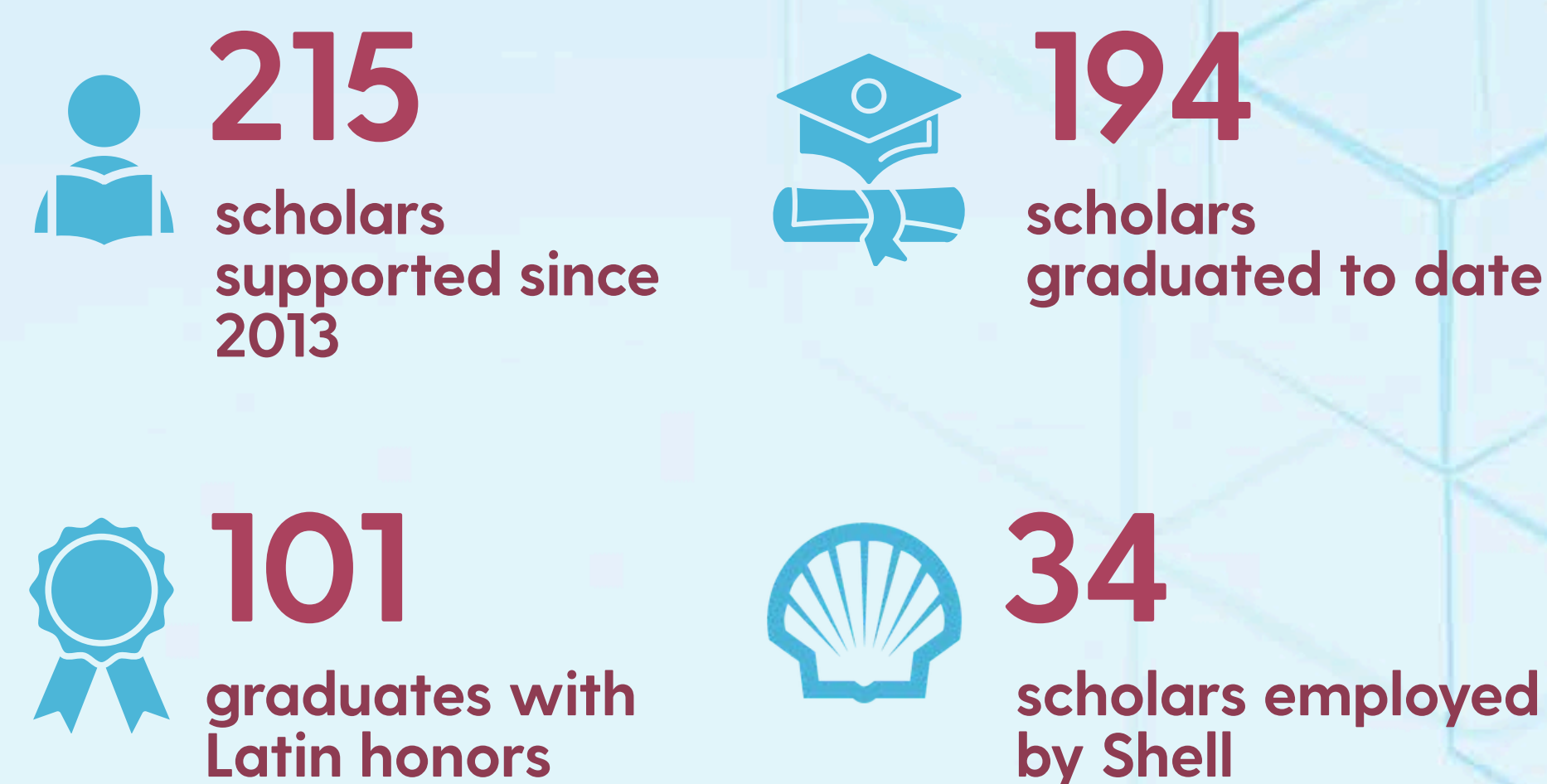
Since its launch in 2013, the program has continued to expand access to quality tertiary STEM education while integrating leadership development, mentoring, and industry exposure. Scholars benefit from structured coaching initiatives led by Shell, PhilDev, PSFI, and partner organizations, reinforcing academic performance and professional readiness.

Through sustained collaboration between corporate and development partners, the program bridges education and industry, enabling scholars to transition into employment, entrepreneurship, or advanced studies.

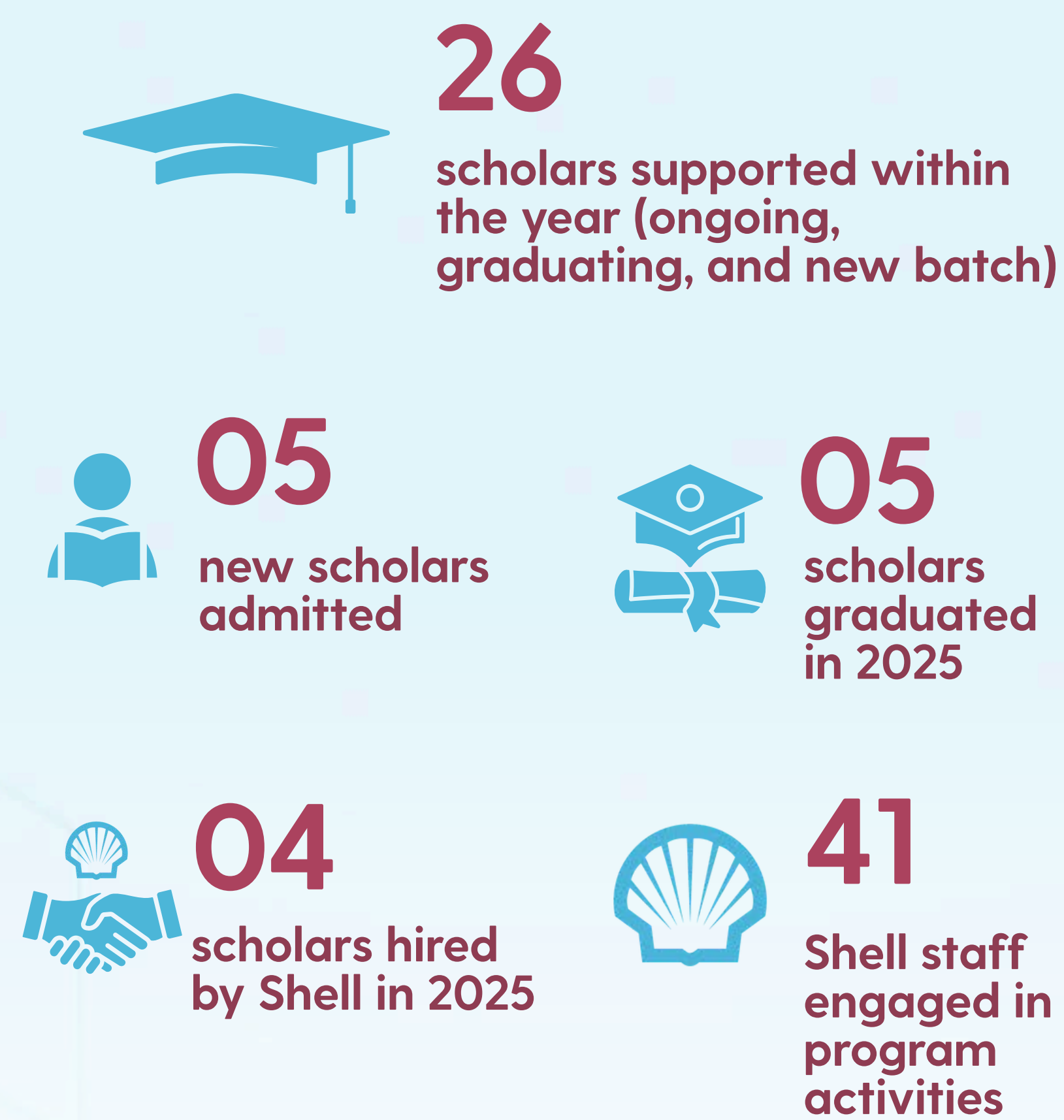
Padayon means continuing to invest in Filipino STEM talent, ensuring that opportunity translates into innovation, leadership, and national progress.



SHELL-PHILDEV AT A GLANCE



2025 BY THE NUMBERS



SHELL NXPLORERS

Building Critical Thinkers for a Changing World

Shell NXplorers concluded its implementation cycle in 2025, marking the culmination of a multi-year STEM enrichment initiative that strengthened problem-solving and systems thinking skills among Filipino students and educators.

Implemented by Pilipinas Shell Foundation, Inc., the program introduced structured learning modules designed to equip students with the ability to analyze complex challenges, collaborate across disciplines, and design sustainable solutions. Through teacher training and volunteer engagement, NXplorers fostered a culture of inquiry-based learning within participating schools.

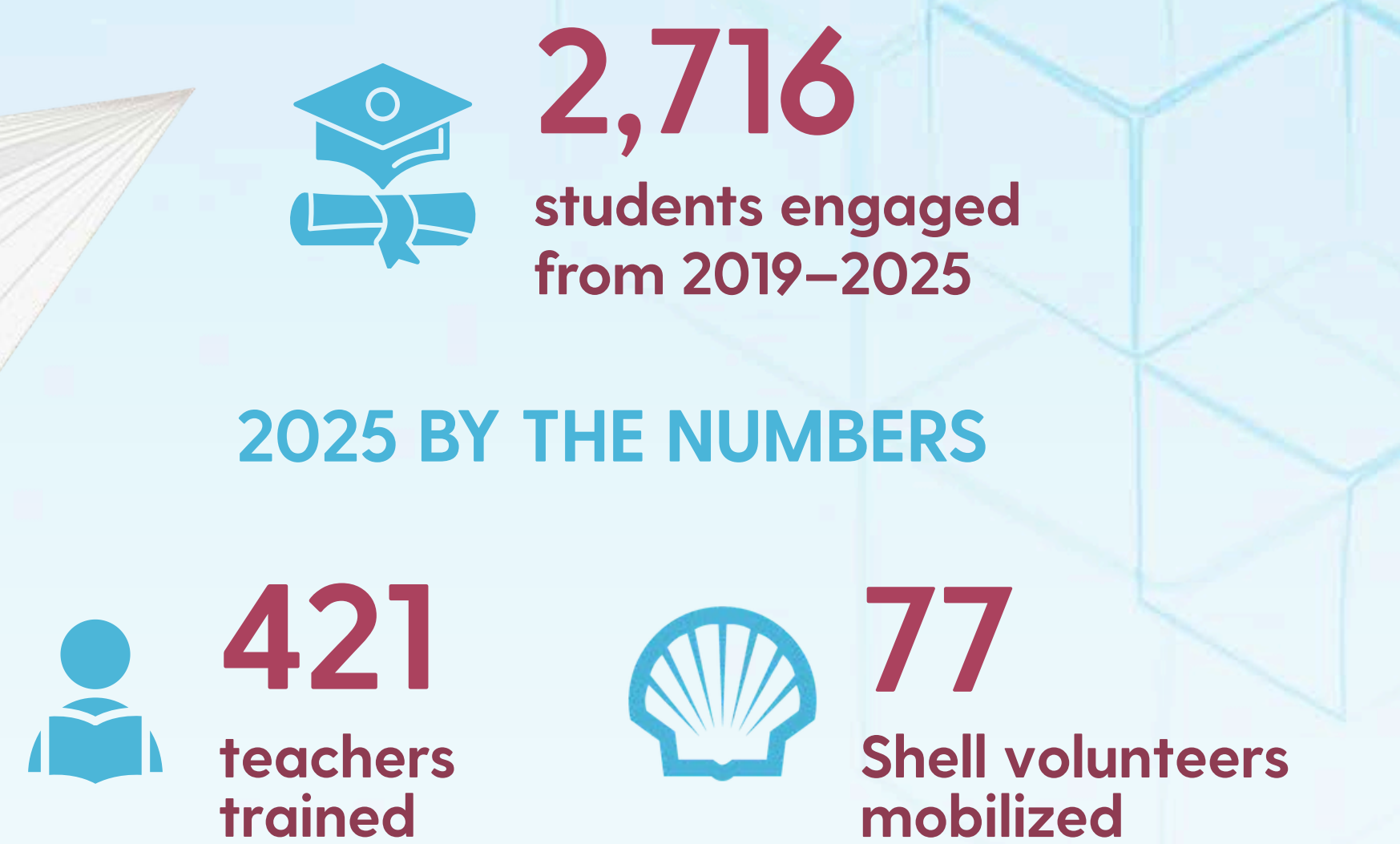
From its launch in 2019 through 2025, the program consistently expanded its reach and deepened its educational impact, building a generation of learners better prepared for science, technology, and innovation-driven futures.

As NXplorers concludes, its legacy lies in the strengthened capacities of students and educators who continue to apply systems thinking in their academic and professional journeys.

Padayon means carrying forward the mindset of critical thinking and collaborative problem-solving that NXplorers helped cultivate.



NXPLORERS LEGACY IN NUMBERS



SHELL TABANGAO LADIES' CIRCLE (STLC)

A Legacy of Community-Led Educational Support

Founded in the 1980s by the Shell Tabangao Ladies' Circle, the STLC Scholarship Program began as a community-driven effort to support students from host barangays in Batangas. The initiative reflected a long-standing commitment to educational access within the Tabangao community.

Beginning in 2020, the program was further strengthened through supplemental funding from T&S Shell Import Facility Tabangao (SHIFT), reinforcing its sustainability and reach. The formalized program cycle was implemented from 2020 to 2025.

Over this cycle, STLC supported scholars from host communities including Tabangao, Ambulong, Libjo, San Isidro, and Malitam, strengthening access to education and mentoring support in collaboration with the Department of Education – Schools Division Office of Batangas City.

With its program cycle concluding in 2025, STLC leaves behind a legacy shaped by decades of community commitment and five years of structured institutional support.

Padayon means honoring this legacy and sustaining the spirit of locally rooted educational support that defined the program.



STLC LEGACY IN NUMBERS

62
Scholars supported since 2020

13
Scholars supported in 2025



UNLAD SA PASADA (USP) ENTREP NATION

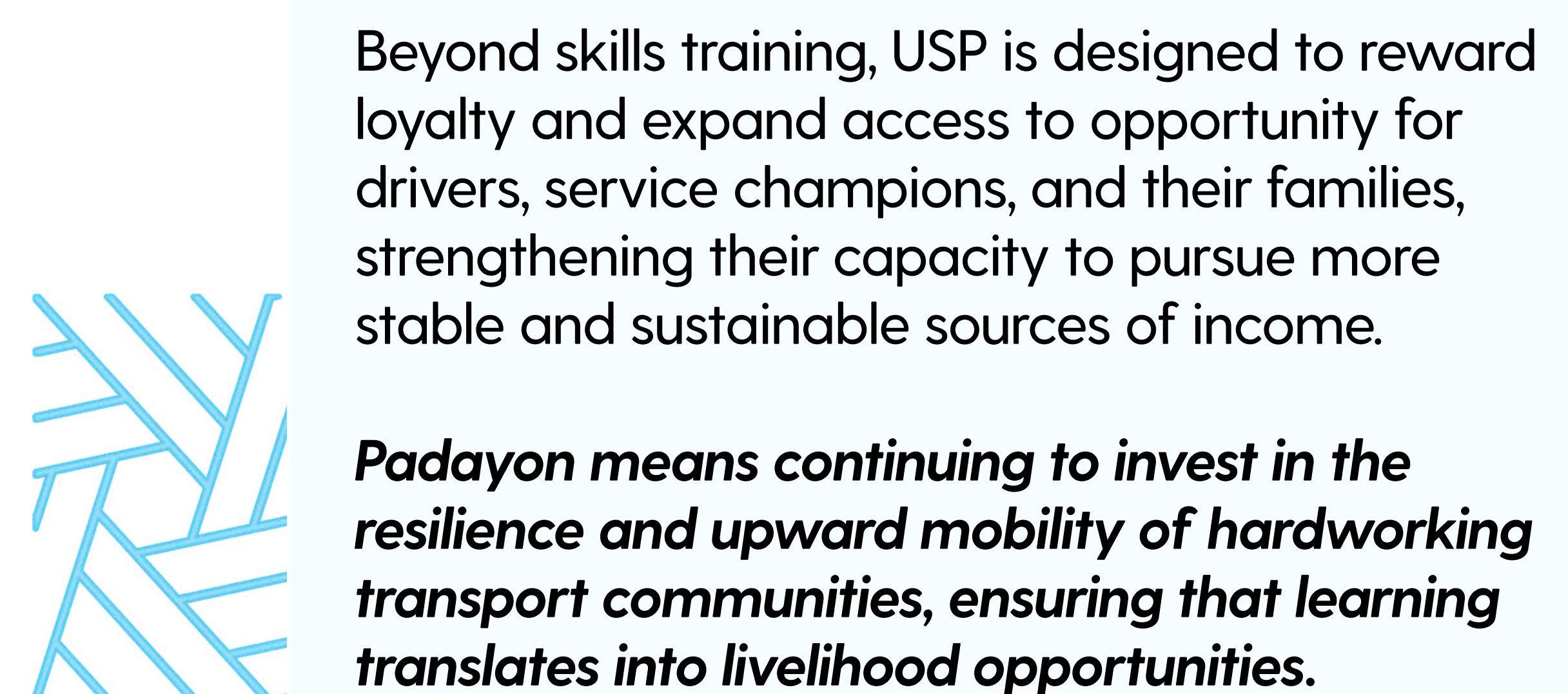
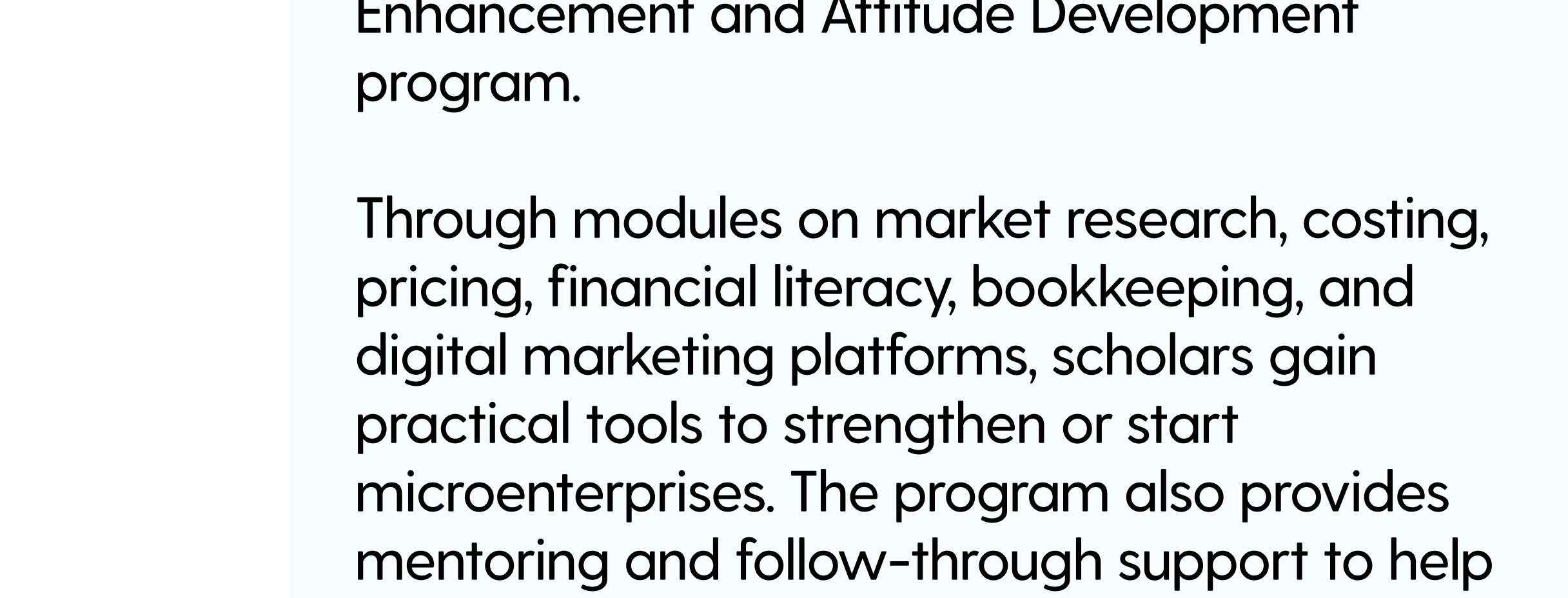
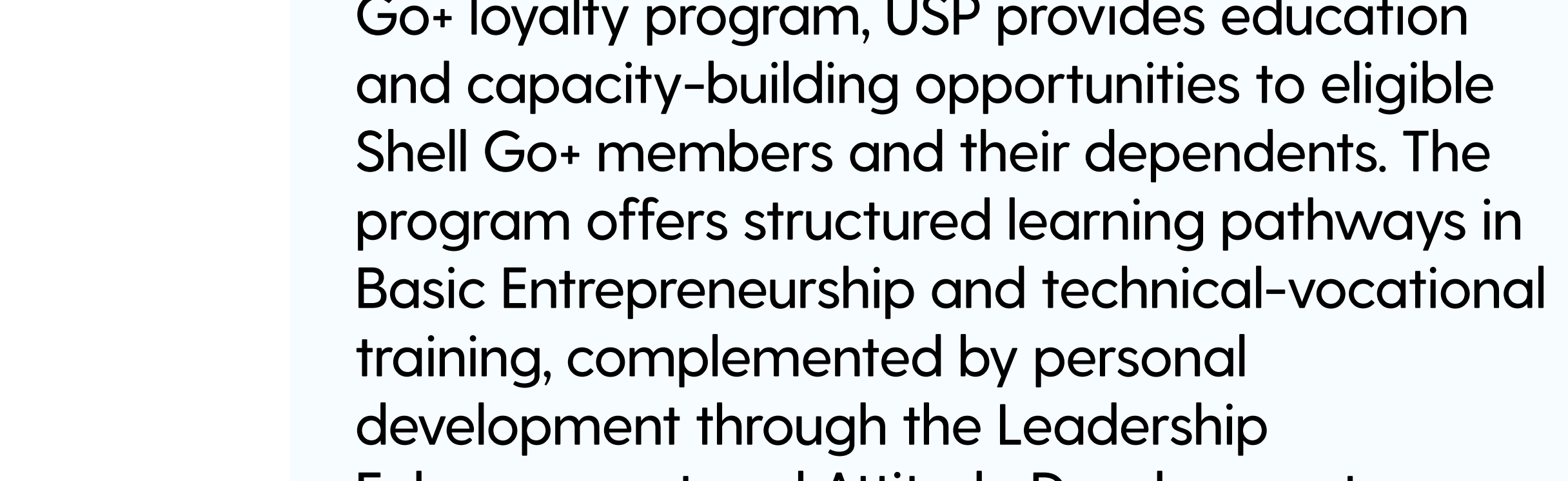
Expanding Opportunity for Transport Sector Families

Unlad sa Pasada (USP) EntrepNation is implemented by Pilipinas Shell Foundation, Inc. in partnership with Shell Mobility. Under the Shell Go+ loyalty program, USP provides education and capacity-building opportunities to eligible Shell Go+ members and their dependents. The program offers structured learning pathways in Basic Entrepreneurship and technical-vocational training, complemented by personal development through the Leadership Enhancement and Attitude Development program.

Through modules on market research, costing, pricing, financial literacy, bookkeeping, and digital marketing platforms, scholars gain practical tools to strengthen or start microenterprises. The program also provides mentoring and follow-through support to help participants navigate training requirements and certification processes.

Beyond skills training, USP is designed to reward loyalty and expand access to opportunity for drivers, service champions, and their families, strengthening their capacity to pursue more stable and sustainable sources of income.

Padayon means continuing to invest in the resilience and upward mobility of hardworking transport communities, ensuring that learning translates into livelihood opportunities.



USP ENTREP NATION AT A GLANCE

752
scholars supported since 2010

2025 BY THE NUMBERS

70 scholars onboarded in 2025

265 Undergraduate students

10 enrolled in technical-vocational courses

100% certification rate achieved, with all technical-vocational scholars successfully passing the NC I assessment

DRIVING IMPACT ACROSS OUR PILLARS

LIVELIHOOD

Building Skills. Growing Enterprises.
Strengthening Local Economies.

Livelihood programs remain central to PSFI's commitment to social mobility and inclusive economic growth. Through technical-vocational education and enterprise development, PSFI equips individuals and communities with the skills, capital, and networks needed to secure dignified work and build sustainable businesses.

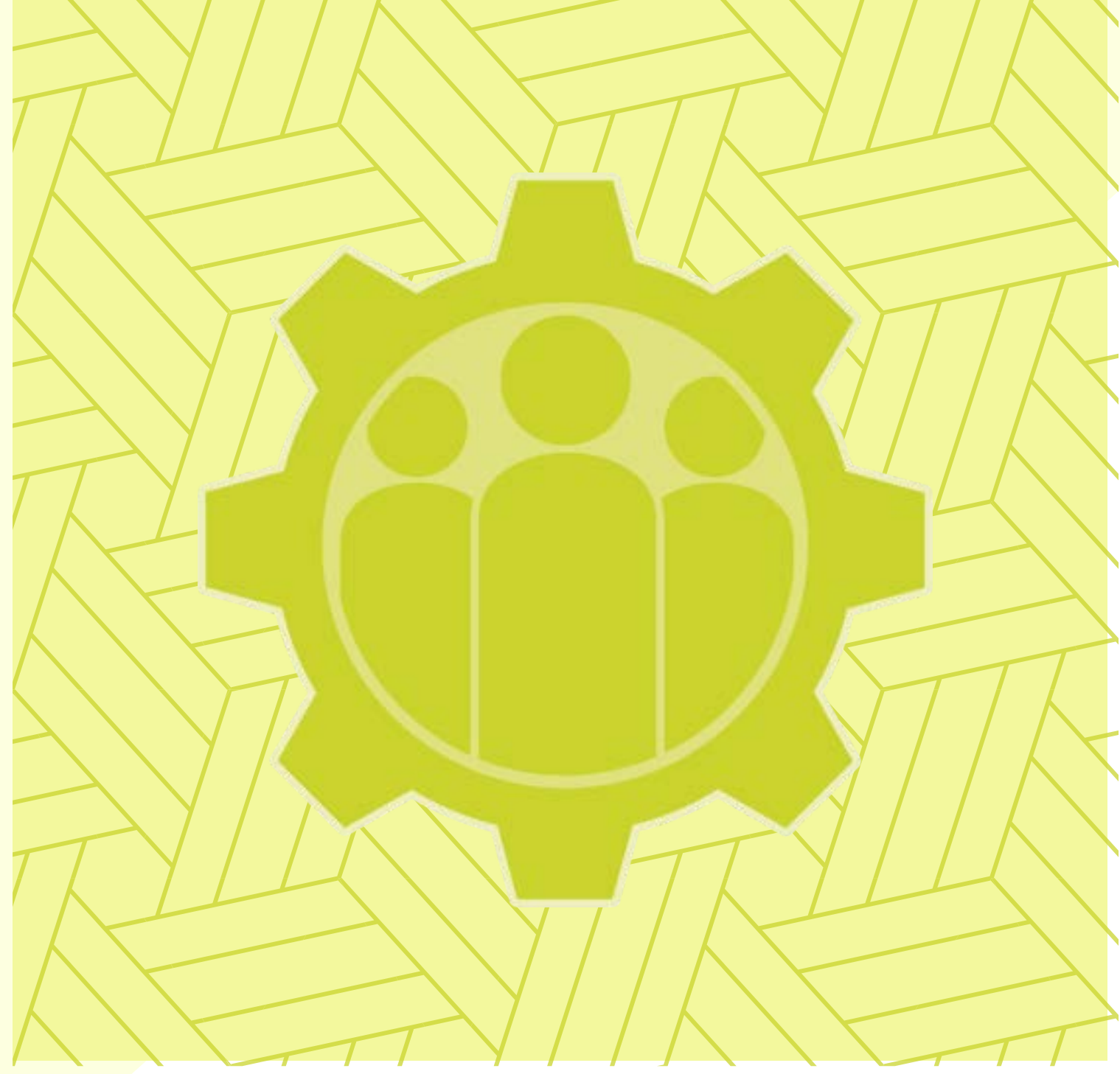
Across SKIL and Shell LiveWire, PSFI supports out-of-school youth, skilled workers, grassroots enterprises, and technology startups in fenceline communities nationwide.

In 2025, livelihood programs strengthened certification outcomes, expanded apprenticeship pathways, deepened local government partnerships, and scaled structured entrepre-neurship support for both community enterprises and tech innovators.

Padayon means ensuring that opportunity translates into employment, enterprise growth, and long-term economic resilience.

THE PROGRAMS

- Sanayan sa Kakayahang Industriyal (SKIL)
- Shell LiveWire



2025 AT A GLANCE

103
scholars supported under SKIL across six sites

91
SKIL scholars achieved National Competency Certification

157
individuals completed Shell LiveWire training

42
enterprises granted startup support

42 Community Enterprises supported under Shell LiveWire

05
Tech Startups accelerated under the LiveWire Acceleration Program

STORIES OF IMPACT

From Tricycle Driver to Automotive Servicing Scholar: Jackie's Road to a Brighter Future

Jackie Buitizon has spent years navigating the roads of Batangas City as a tricycle driver while raising her family. Determined to improve their future, she decided to pursue an opportunity that would allow her to learn new skills and open doors to better employment.

Through the Sanayan sa Kakayahang Industriyal (SKIL) Program of Pilipinas Shell Foundation, Inc., Jackie began training in Automotive Servicing NC I, a field traditionally dominated by men.



“Alam kong kaya ko rin gawin ang ginagawa ng mga lalaki”

Jackie Buitizon
SKIL Scholar specializing in Automotive Servicing

With support from Shell Pilipinas Corporation, Shell Import Facility Tabangao, and TESDA, she gained access to hands-on technical training that equips scholars with industry-relevant skills.

Entering the program meant stepping into unfamiliar territory, but Jackie embraced the challenge with determination. Each day of training strengthened her confidence and technical abilities, proving that women can succeed in mechanical trades.



Jackie's journey reflects how skills development can transform lives. By equipping individuals with practical competencies and opportunities for growth, the SKIL Program helps communities move toward more stable livelihoods and brighter futures.



From Prison Walls to Purpose: The Redemption Story Behind Meek Laskati

For **Von Ryan Benedicto**, rebuilding his life began with a decision to start again.

After overcoming addiction and serving time in prison, Von returned to society determined to create a better future. With perseverance and faith, he began experimenting with a homemade spice vinegar recipe that would eventually become Meek Laskati Spice Vinegar, a small enterprise rooted in resilience and renewal.

In 2025, Von received support through the Shell LiveWIRE Program implemented by Pilipinas Shell Foundation, Inc., gaining access to entrepreneurial training and mentorship that helped strengthen his business. Through the program, he refined his product, improved his business practices, and expanded opportunities for growth.



What started as a humble homegrown product has since grown into a livelihood with purpose. Today, Von continues to build his enterprise while sharing his story as proof that second chances can lead to meaningful change.

His journey reflects how entrepreneurship can restore dignity, rebuild lives, and create new pathways toward economic independence.



“Sa lahat ng trials na dumating sa buhay ko, patience lang. Kailangan natin maging humble sa buhay. Kaya ‘Meek’ yung pangalan ng company ko— ‘meekness,’ ibig sabihin humbleness”

Von Ryan Benedicto
A former person deprived of liberty who rebuilt his life through faith and entrepreneurship

SANAYAN SA KAKAYAHANG INDUSTRIYAL (SKIL)

Strengthening Workforce Readiness Across Communities

Launched in 1982, **Sanayan sa Kakayahang Industriyal (SKIL)** is PSFI's flagship technical-vocational scholarship program designed to address youth unemployment and respond to the growing demand for skilled middle-level workers.

In 2025, SKIL operated across six sites nationwide, including La Union, Batangas, Pasacao, Iloilo, Bacolod, and Cagayan de Oro, with support from Trading and Supply. Scholars underwent structured technical training complemented by leadership formation, safety education, and employment readiness modules to strengthen both technical competence and workplace discipline.

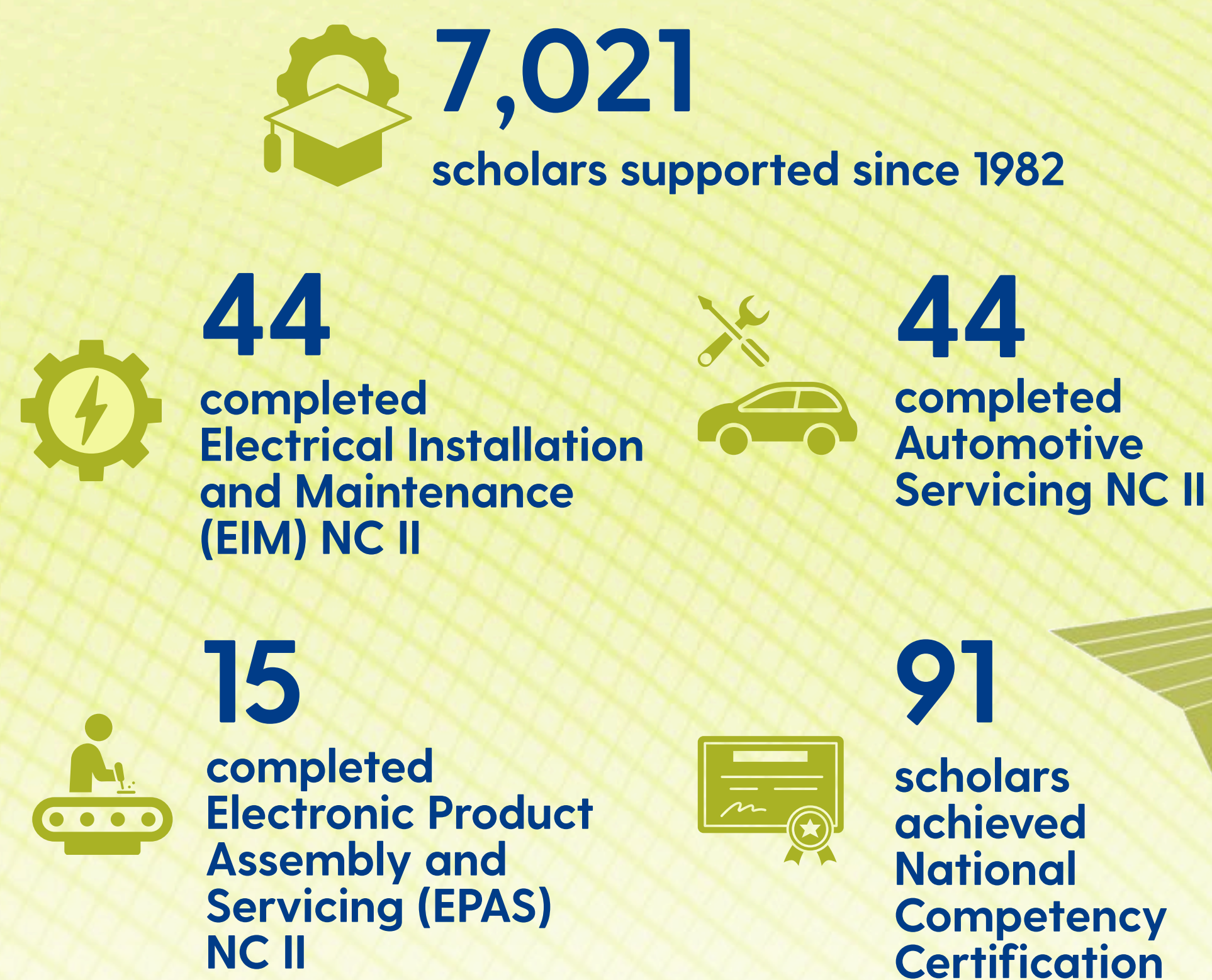
A key milestone in 2025 was the launch of the Apprenticeship Program in partnership with Shell Mobility Station – Shell Helix Oilchange+. This initiative provided scholars in Batangas and La Union with direct industry exposure, strengthening the bridge between training and employment.

Beyond certification, SKIL advances PSFI's social mobility agenda by closing education-to-employment gaps, promoting occupational safety awareness, strengthening local workforce pipelines, and expanding access to industry-relevant technical education in host communities.

Padayon means ensuring that skills development leads to dignified work, safer workplaces, and long-term economic opportunity.



SKIL AT A GLANCE



SHELL LIVEWIRE

Powering Enterprise. Accelerating Innovation.

Shell LiveWire is Shell's flagship enterprise development program designed to strengthen local economies by promoting entrepreneurship, innovation, and meaningful employment. In the Philippines, the program supports both grassroots community enterprises and high-potential technology startups, providing structured training, mentorship, and startup support.

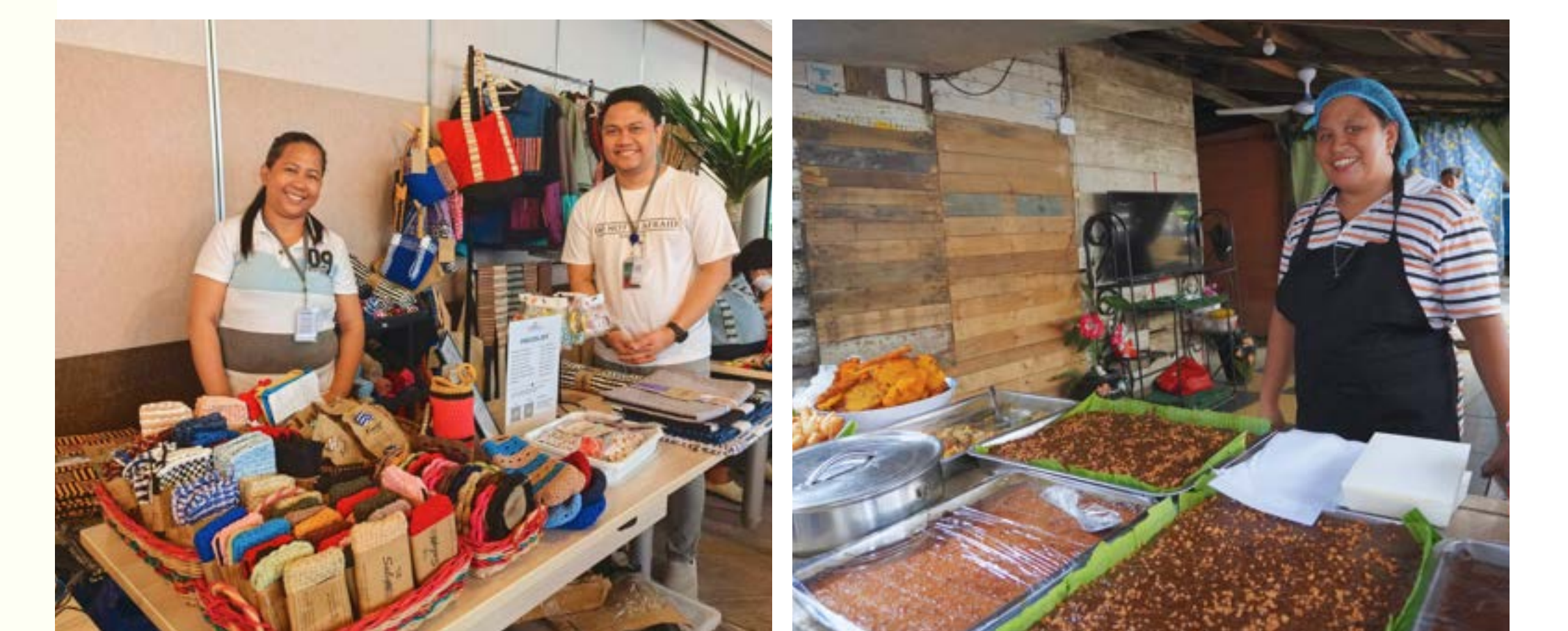
From 2020 to 2025, Shell LiveWire has supported 152 Community Enterprises and 26 Tech Startups nationwide. In 2025, the program continued to focus on fenceline communities while maintaining open categories for nationwide applicants, ensuring inclusive access to enterprise development opportunities.

Through blended learning sessions, business planning workshops, pitch refinement, and panel evaluations, entrepreneurs gained practical skills in financial management, operations, market positioning, and sustainability. Community enterprises received startup support in cash or in-kind, while technology startups underwent intensive mentoring and acceleration support in partnership with Brainsparks.

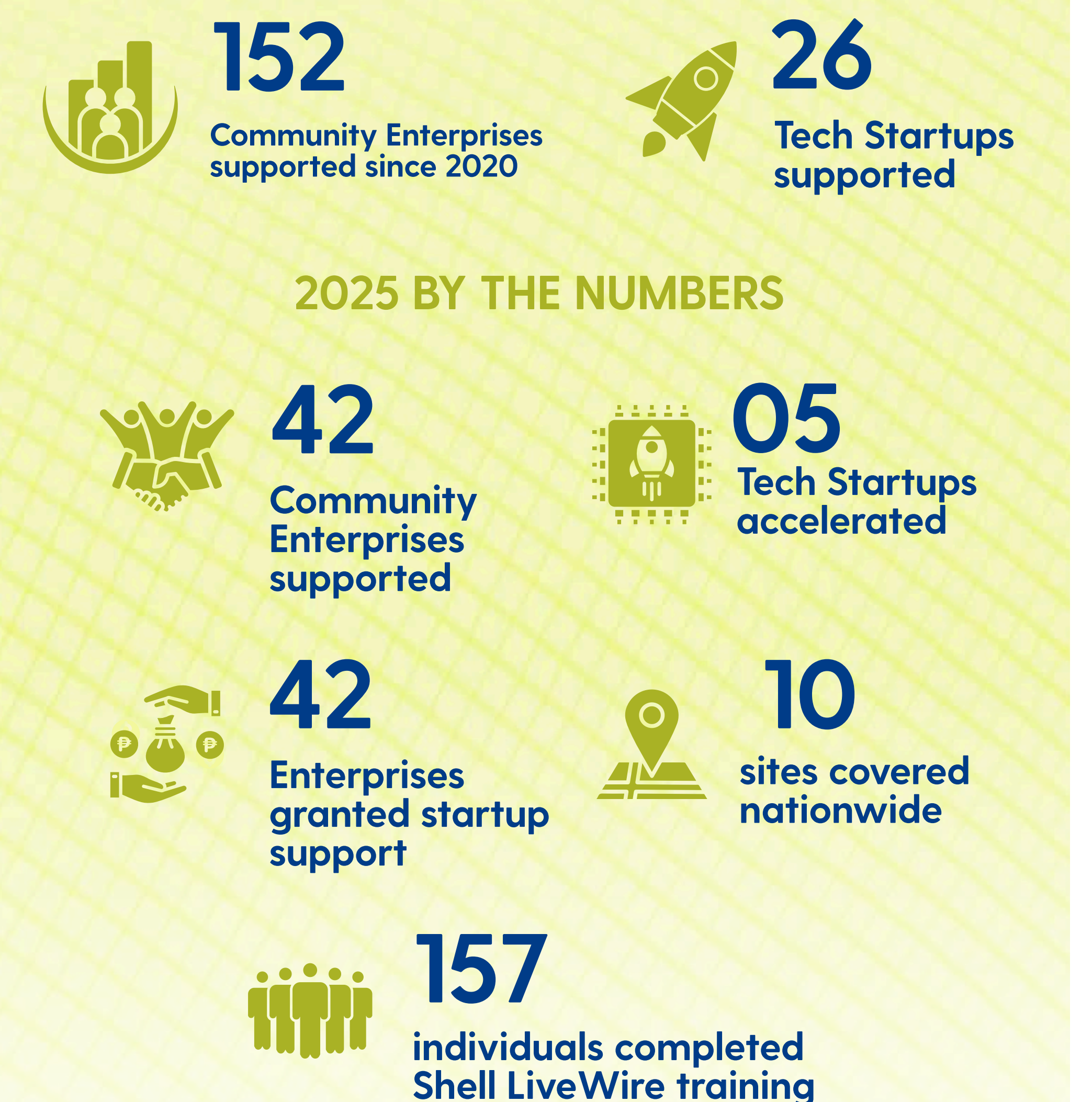
The year culminated in high-visibility pitch events, including participation in Echelon Philippines, where top startups showcased their innovations and secured equity-free grants to scale their solutions.

Strategically, Shell LiveWire advances PSFI's social mobility agenda by strengthening MSMEs, fostering innovation, creating jobs, and enabling enterprises to grow sustainably without diluting ownership. The program contributes to inclusive economic growth by supporting businesses rooted in agriculture, sustainability, green technology, and community-based sectors.

Padayon means ensuring that enterprises do not only launch, but grow, sustain livelihoods, and multiply impact within their communities.



SLW AT A GLANCE



DRIVING IMPACT ACROSS OUR PILLARS



ENVIRONMENT

Protecting Marine Heritage.
Strengthening Conservation Systems.

Environmental sustainability remains central to PSFI's long-term commitment to resilient communities and responsible stewardship. Protecting critical ecosystems is not only an environmental priority, but a strategic investment in biodiversity, climate stability, and intergenerational equity.

In 2025, PSFI sustained its support for the protection of the Tubbataha Reefs Natural Park, a UNESCO World Heritage Site and one of the Philippines' most vital marine bio-diversity areas. Support focused on reinforcing enforcement systems, expanding public engagement, and strengthening institutional capacity to ensure that conservation efforts remain adaptive, accountable, and enduring.

Beyond patrol operations, PSFI's partnership contributes to broader ecosystem resilience through governance strengthening, education and awareness initiatives, and investments in capable conservation teams. These systems-based interventions ensure that protection efforts are sustained not only by presence at sea, but by strong institutions and informed citizens on land.

Padayon means ensuring that conservation does not pause with a project cycle, but continues through durable partnerships, strengthened institutions, and shared responsibility for safeguarding our natural heritage.



THE PROGRAM:

- Tubbataha Reefs Natural Park Protection Support



TUBBATAHA REEFS NATURAL PARK

Sustaining Marine Protection Through Partnerships and Vigilance

In 2025, protection of **Tubbataha Reefs Natural Park** was sustained through consistent law enforcement, strengthened public engagement, and targeted institutional investments. Despite its remoteness and challenging sea conditions, the 97,030-hectare marine protected area maintained uninterrupted year-round enforcement presence.

PSFI's support enabled fuel requirements for patrol operations, reinforcing monitoring across the protected seascape and strengthening the implementation of Tubbataha Law, Republic Act 10067. Enforcement activities deterred illegal entry and reinforced compliance within the marine park.

Public engagement initiatives expanded conservation awareness through youth forums, school programs, national events, digital outreach, and immersive experiences that translated knowledge into shared responsibility. Visibility efforts helped bring Tubbataha closer to Filipinos nationwide.

Institutional capacity was further strengthened through a Management Effectiveness Evaluation and targeted trainings in governance, communication, emerging technologies, and administrative procedures. These investments reinforced adaptive management systems and operational resilience, ensuring that conservation gains are supported by capable teams and responsive governance structures.

Padayon means ensuring that marine protection is sustained through vigilance, strengthened institutions, and partnerships that safeguard biodiversity for future generations.



TUBBATAHA AT A GLANCE

- Sustained protection of a 97,030-hectare UNESCO World Heritage marine park since 2007
- Year-round enforcement operations maintained despite remote conditions
- Expanded public engagement through school programs, national events, and digital outreach

2025 BY THE NUMBERS

- 157** regular seaborne patrols conducted (31% above annual target)
- 1** cargo vessel & **2** fishing boats apprehended for illegal entry
- 33,000** average social media followers, reflecting a 10% increase from the previous year
- 370,000** highest recorded monthly digital reach, with a 200,000 monthly average



DRIVING IMPACT ACROSS OUR PILLARS

HEALTH & SAFETY

Strengthening Preparedness.
Expanding Access. Protecting Lives.

Health and Safety remains central to PSFI's commitment to resilient communities and equitable access to care. Across road safety, disaster preparedness, patient assistance, HIV response, and malaria prevention initiatives, PSFI works to reduce risk, strengthen local capacity, and close critical treatment gaps.

In 2025, BIYAHERO and RESCUE equipped communities with practical skills in road safety, fire safety, trauma care, and multi-risk hazard response, reinforcing pre-paredness across downstream sites.

Beyond prevention, PSFI sustained treatment access through its partnership with Takeda Healthcare Philippines, Inc., enabling patients with serious conditions to receive life-saving medicines. Complementing this, HIV and malaria initiatives supported expanded disease response, prevention, and community-level engagement aligned with national health priorities.

Padayon means ensuring that safety and health are strengthened through preparedness, partnerships, and sustained access to care.

THE PROGRAMS

- Movement Against Malaria (MAM)
- BIYAHERO (Road Safety Education and Signage Initiative)
- RESCUE (Response to Community Under Emergency)
- PROTECTS UPSCALE (HIV Response and Treatment Access Initiative)
- Takeda Patient Assistance Program



2025 AT A GLANCE



617,909

individuals reached through the Movement Against Malaria (MAM), contributing to expanded testing, treatment, and prevention efforts toward malaria elimination

872

individuals reached through BIYAHERO road safety trainings across 5 sites

465

individuals reached through RESCUE disaster preparedness and fire safety trainings across 7 sites



Takeda Patient Assistance Program (TPAP) reached its 1,000th patient in October 2025, strengthening access to life-saving medicines

230,706

individuals reached

235,010

HIV tests conducted

9,059

individuals diagnosed and linked to life-saving care through PROTECTS UPSCALE



A Milestone in the Fight Against Malaria

In the remote communities of **Southern Palawan**, malaria has long posed a threat to families living far from accessible healthcare services.

In August 2025, a major milestone in the fight against the disease took place. For the first time in the Philippines, a Mass Drug Administration (MDA) campaign for malaria was launched, reaching thousands of residents with preventive treatment designed to clear malaria parasites and stop further transmission.



STORIES OF IMPACT



The three-day initiative aimed to provide medication to around **5,500 residents** across selected communities. Implemented through collaboration between local government units, the Department of Health, the Palawan Provincial Health Office, and Pilipinas Shell Foundation, Inc., the campaign represented a coordinated effort to protect vulnerable populations.

Palawan remains the only malaria-endemic province in the Philippines, making initiatives like this critical to the country's elimination efforts. Through sustained partnerships with government and community stakeholders, PSFI continues to support programs that strengthen disease prevention, expand access to treatment, and protect the health of communities in remote areas.



MOVEMENT AGAINST MALARIA

Advancing Malaria Elimination Through Community-Based Interventions

The **Movement Against Malaria (MAM)** strengthens efforts to eliminate malaria in the Philippines by expanding access to testing, treatment, and prevention services in endemic communities, particularly in Palawan. Implemented through multi-stakeholder partnerships, the program supports community-based health interventions, surveillance systems, and capacity-building to reduce malaria transmission and protect vulnerable populations.

MAM focuses on reaching geographically isolated and underserved communities where access to healthcare remains limited. Through active case detection, health education, and strengthened coordination with local health systems, the program ensures that timely diagnosis and treatment are available at the community level.

In 2025, MAM intensified its efforts through large-scale interventions such as mass drug administration campaigns, expanded testing coverage, and strengthened collaboration with local government units and health workers. These efforts contributed to significant progress in malaria control and prevention.

Beyond service delivery, the program continues to support community awareness and behavior change, reinforcing the importance of early testing, treatment adherence, and sustained prevention practices.

Padayon means sustaining momentum toward malaria elimination by strengthening local health systems, empowering communities, and ensuring that no case is left undetected or untreated.



2025 BY THE NUMBERS

617,909 individuals reached across malaria-endemic communities

Expanded malaria testing and treatment coverage in Palawan

Strengthened community-based surveillance and early detection systems

Implemented large-scale prevention initiatives, including mass drug administration

Contributed to the lowest recorded malaria cases and zero malaria-related deaths in 2025

BIYAHERO

Promoting a Culture of Road Safety Across Communities

BIYAHERO strengthens road safety awareness and responsible road behavior across PSFI's downstream sites. The program promotes a culture of safety among pedestrians, commuters, drivers, students, and community volunteers by equipping them with practical knowledge in defensive driving, hazard awareness, and responsible road conduct.

In 2025, BIYAHERO delivered structured workshops covering essential safety modules, including Our Roads, Pedestrian Safety, Commuter Safety, Bicycle Safety, General Road Conduct, and Motorcycle Safety. Trainings were conducted in partnership with local government units and the Automobile Association of the Philippines (AAP), ensuring that sessions were responsive to local road conditions and community needs.

Beyond training sessions, the program also supported the installation and monitoring of road safety equipment and signages in strategic areas, reinforcing safe practices within communities.

Padayon means strengthening everyday safety by building informed, disciplined, and safety-conscious road users.



BIYAHERO AT A GLANCE

1,778
individuals reached since 2008

2025 BY THE NUMBERS

872 individuals reached in 2025

05 sites covered (Batangas, Calapan, La Union, Cagayan de Oro, and Pasacao)



RESCUE

Strengthening Community Preparedness and Emergency Response

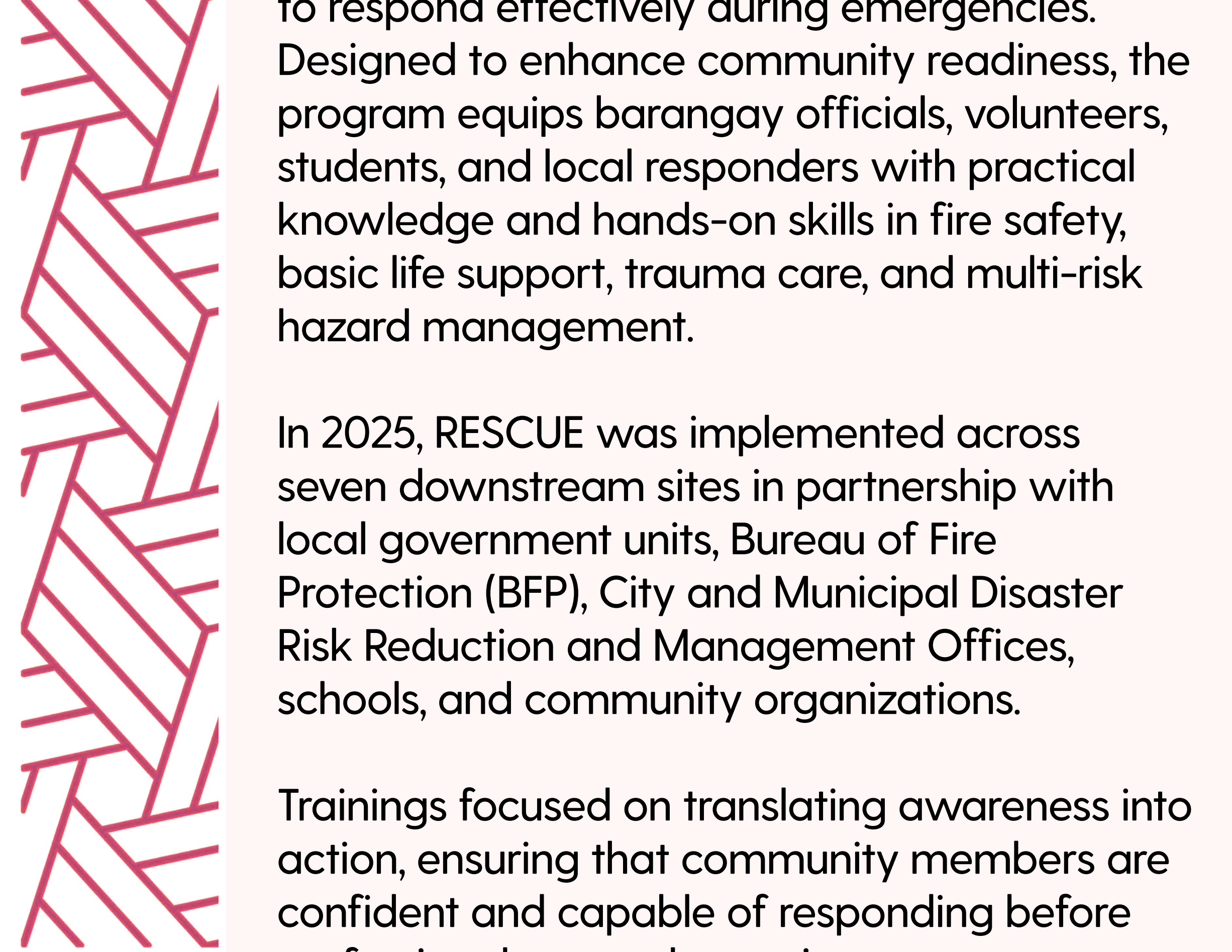
The **Response to Community Under Emergency (RESCUE) Program** strengthens disaster preparedness and builds local capacity to respond effectively during emergencies. Designed to enhance community readiness, the program equips barangay officials, volunteers, students, and local responders with practical knowledge and hands-on skills in fire safety, basic life support, trauma care, and multi-risk hazard management.

In 2025, RESCUE was implemented across seven downstream sites in partnership with local government units, Bureau of Fire Protection (BFP), City and Municipal Disaster Risk Reduction and Management Offices, schools, and community organizations.

Trainings focused on translating awareness into action, ensuring that community members are confident and capable of responding before professional responders arrive.

Beyond classroom sessions, the program supported area assessments and provision of basic firefighting tools and equipment in select sites, reinforcing preventive measures and strengthening localized emergency systems.

Padayon means building communities that are not only aware of risks, but ready to respond.



RESCUE AT A GLANCE

4,079
individuals reached since 2020

2025 BY THE NUMBERS

465 individuals reached in 2025

07 sites covered (Batangas, Calapan, Palawan, Cagayan de Oro, Bacolod, La Union, and Pasacao)



PROTECTS UPSCALE

Strengthening the National HIV Response Through Community-Based Care

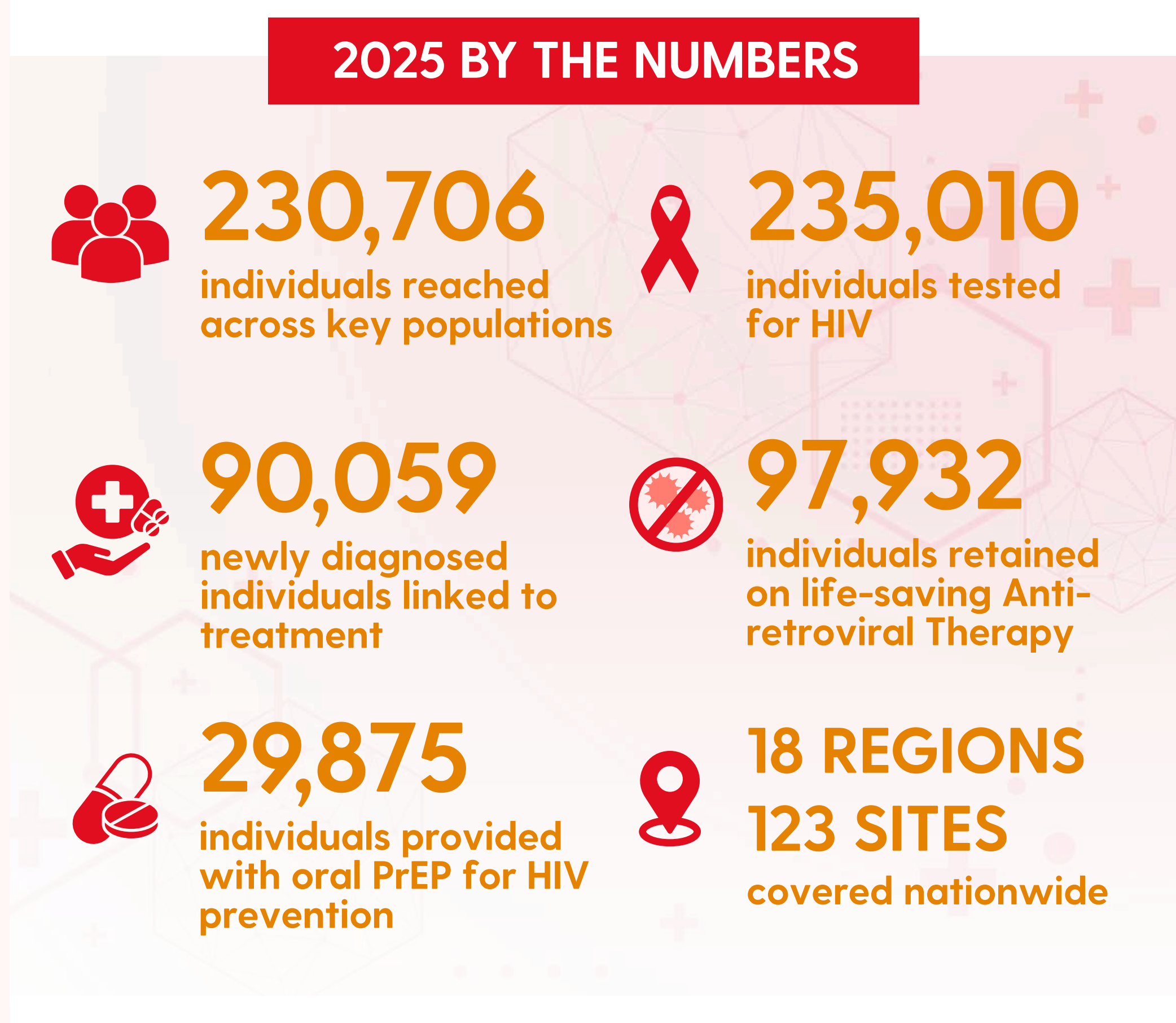
PROTECTS UPSCALE strengthens the country's HIV response by expanding access to testing, treatment, and prevention services for key populations. Implemented by Pilipinas Shell Foundation, Inc. through support from the Global Fund, the program focuses on reducing new infections, improving treatment outcomes, and addressing structural barriers such as stigma, discrimination, and limited access to care.

The program reaches key populations including men who have sex with men (MSM), transgender women (TGW), people who inject drugs (PWID), persons deprived of liberty (PDL), and young key populations (YKP), ensuring that services are accessible, community-driven, and responsive to evolving needs.

In 2025, PROTECTS UPSCALE intensified its implementation across 18 regions and 123 sites, expanding community-based testing, strengthening treatment linkage and retention, and supporting the rollout of innovative prevention strategies such as oral PrEP and Lenacapavir. The program also supported national and local policy development, strengthened Local AIDS Councils, and enhanced reporting systems through the One HIV and AIDS STI Information System.

Beyond service delivery, the program reinforced community systems by supporting 39 community-based organizations, including certified HIV primary care facilities, enabling more localized and sustainable responses.

Padayon means sustaining progress toward epidemic control by strengthening systems, empowering communities, and ensuring that no one is left behind in accessing life-saving HIV services.



TAKEDA PATIENT ASSISTANCE PROGRAM (TPAP)

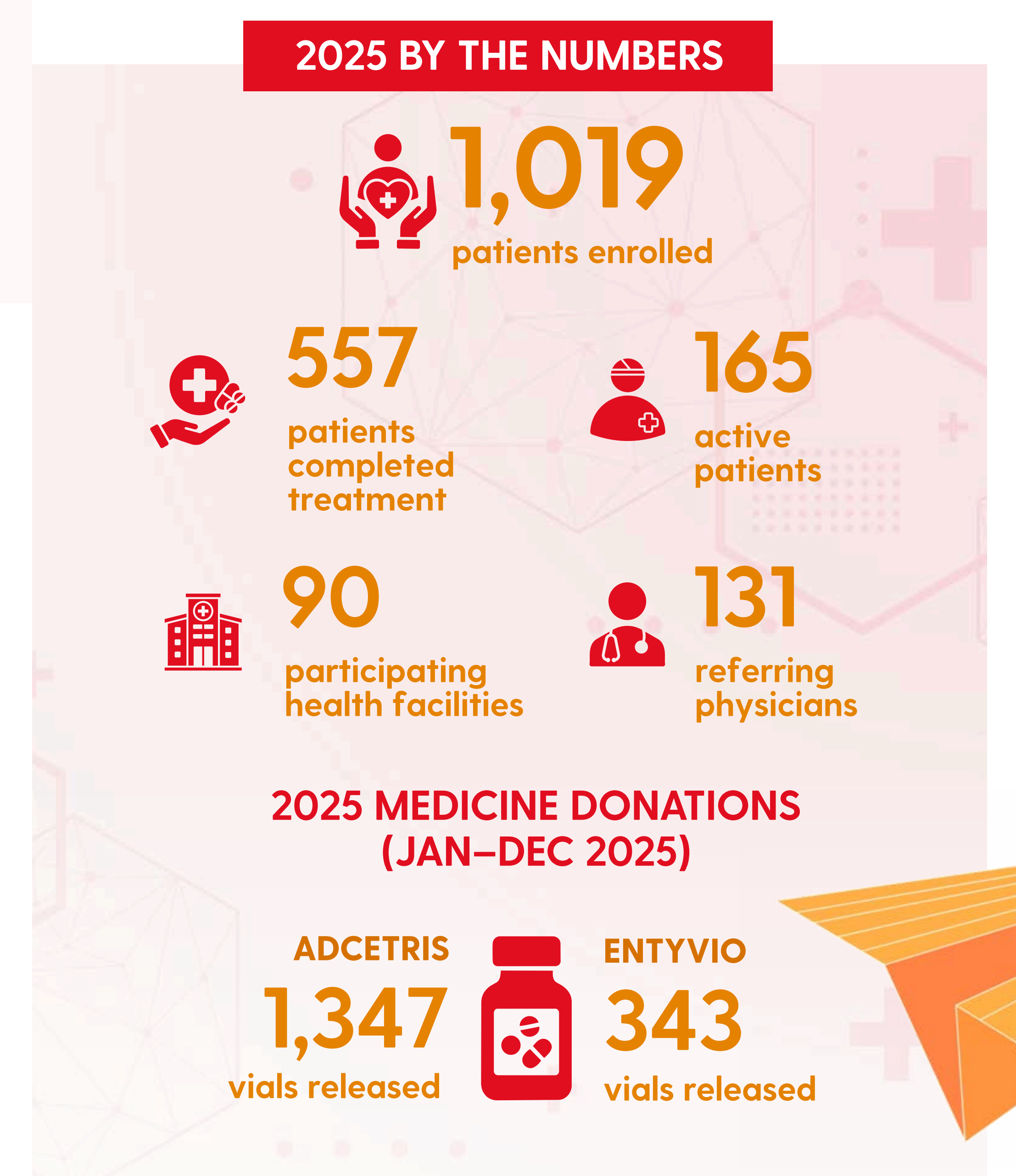
Expanding Access to Life-Saving Treatment

In partnership with Takeda Healthcare Philippines, Inc., PSFI implements the **Takeda Patient Assistance Program (TPAP)** to improve access to life-saving medicines for patients diagnosed with serious conditions, including Hodgkin Lymphoma and Inflammatory Bowel Disease.

The program reduces financial barriers to treatment by facilitating the donation and distribution of high-cost medicines to eligible patients nationwide. In 2025, TPAP supported patients across 90 participating health facilities and coordinated with 131 referring physicians, strengthening referral pathways and ensuring continuity of care.

The year marked a significant milestone as the program reached its 1,000th patient on October 21, 2025, reflecting sustained expansion and strengthened institutional coordination.

Padayon means ensuring that access to critical treatment continues to expand through strong partnerships, accountable systems, and sustained support for patients who need it most.





DRIVING IMPACT ACROSS OUR PILLARS

DISASTER RESPONSE

Responding with Speed.
Recovering with Resilience.

Disaster Response remains a critical pillar of PSFI's commitment to community resilience. As a component of Shell's Project Shelter, the program provides immediate relief and longer-term recovery support to communities affected by fires, typhoons, earthquakes, floods, and other emergencies.

In 2025, PSFI activated rapid response mechanisms across multiple sites nationwide, delivering relief packs, hot meals, water provision, and mobility assistance to affected families and Shell personnel. Through strong coordination with internal Shell business units and external partners, the program ensured timely distribution and localized response.

Beyond emergency relief, Disaster Response strengthened activation protocols, reinforced partnerships, and expanded the Disaster Response Network to enhance preparedness and response efficiency.

Padayon means responding not only with urgency, but with systems that enable faster coordination, stronger partnerships, and sustained community support.

DISASTER RESPONSE NETWORK

The Disaster Response Network (DRN) strengthens PSFI's ability to mobilize resources quickly through structured activation protocols, partner collaboration, and site-level coordination.

In 2025, DRN supported responses to multiple fire incidents, typhoons, and an earthquake across Luzon and Visayas. Activation timelines were streamlined, enabling relief distribution within days of incident reporting.

Major responses included:

- Mandaue and Tagbilaran fire responses
- Bacolod and Calamba fire operations
- Northern Cebu earthquake response
- Multiple typhoon-related responses across Pasacao, Calapan, La Union, Iloilo, Palawan, Negros, and Cebu

The Northern Cebu earthquake response was implemented in collaboration with the University of Cebu-UCARES and LGUs, supporting 300 families and 200 Shell staff across affected municipalities.

A DRN donation box was also activated at Shell's Finance Center building in BGC to encourage employee participation and resource mobilization.

2025 BY THE NUMBERS

22

disaster response activations nationwide

3,245 families and

3,513

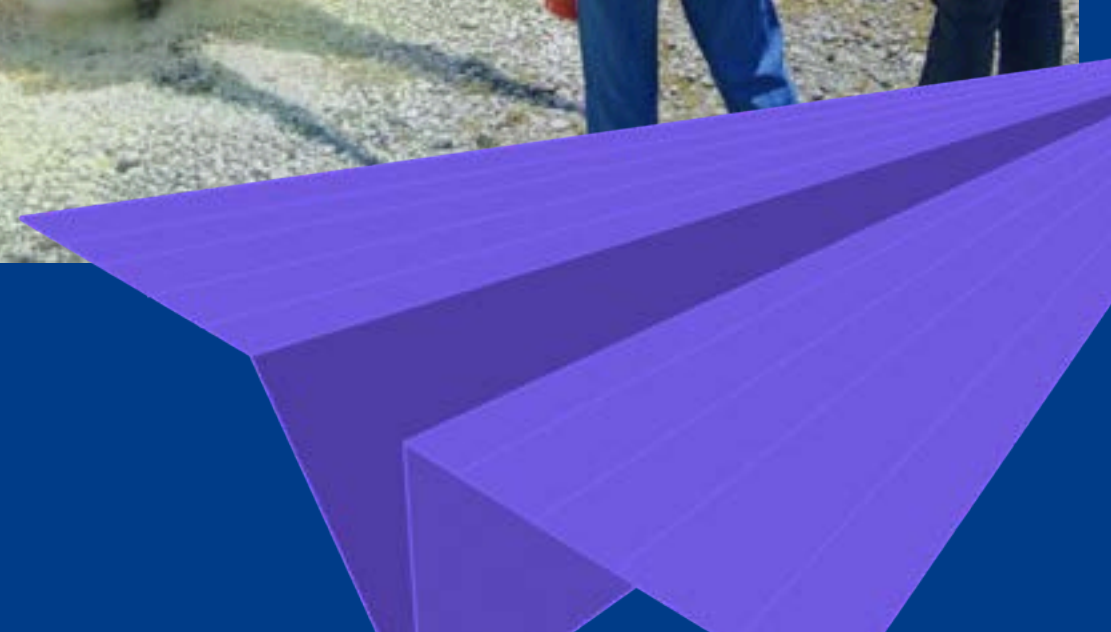
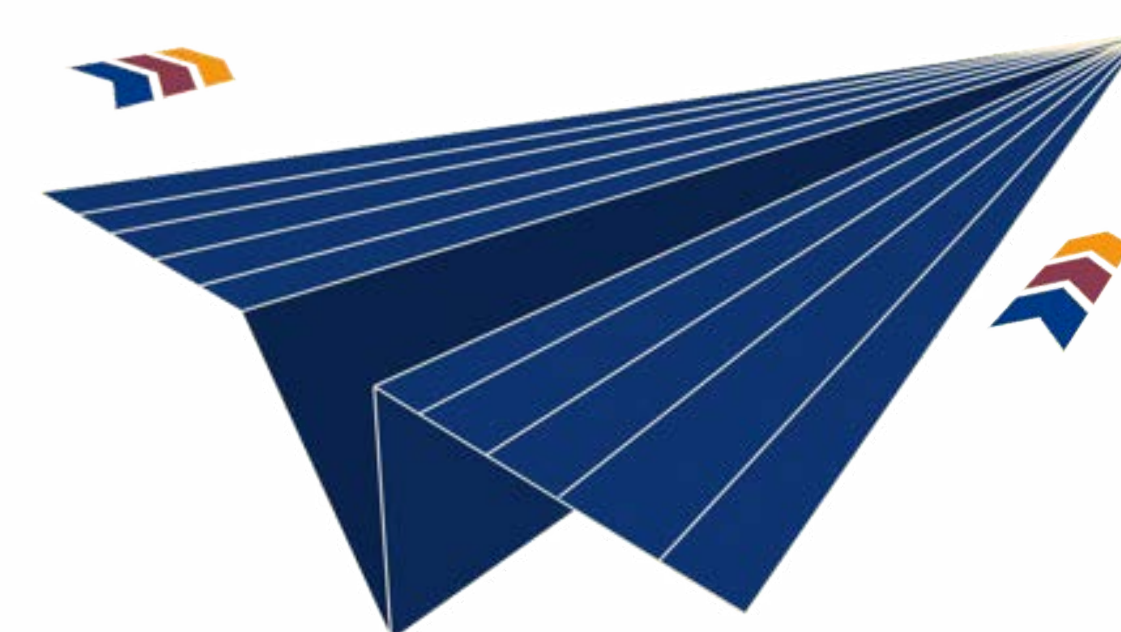
individuals served under DRN responses

16,493

total beneficiaries as of 2025

17 active external partners

6 internal partnerships



STORIES OF IMPACT



Standing as a Good Neighbor in Times of Crisis

When Severe Tropical Storm Opong brought heavy rains and uncertainty to the Bicol region, families in Barangay Sta. Rosa del Sur in Pasacao, Camarines Sur were forced to evacuate their homes in search of safety. In total, 94 families sought temporary shelter, unsure of what awaited them after the storm.

In response, Pilipinas Shell Foundation, Inc. (PSFI) mobilized assistance through its disaster response efforts, working alongside local leaders and Shell representatives to deliver relief packs and essential goods to affected households. The initiative aimed to provide immediate support and reassurance to families coping with the aftermath of the storm.



“During crisis, you really get to see the resilience of a community. Pasacao might not have been within Typhoon Opong’s path, but fear and doubt compelled many families to evacuate. We knew we couldn’t do nothing. With Pilipinas Shell Foundation and our local partners, we provided relief, maybe humble in content but significant in intention. To families looking for safety and comfort, it was a testament that hope flourishes if kindness is extended.”

John Rhey Baranggot
Terminal Operations Supervisor, Pasacao

The activity also reflected the spirit of bayanihan, as community members, barangay officials, and volunteers came together to ensure that help reached those who needed it most.

For families in Pasacao, the relief effort was more than just the distribution of supplies. It was a reminder that in moments of uncertainty, communities are not alone. Through its disaster response initiatives, PSFI continues to stand with communities, providing timely assistance and helping families begin the path toward recovery.



DRIVING IMPACT ACROSS OUR PILLARS



COMMUNITY RELATIONS

Embedding Trust. Expanding Reach. Strengthening Local Systems.

PSFI strengthens community relations by embedding itself in local systems and aligning its efforts with priorities that matter most to partners and host communities. Through Community Activity Support (CAS), the Foundation reinforces trust, responsiveness, and long-term collaboration across operational sites.

In 2025, CAS delivered integrated support across health, education, environmental stewardship, and community engagement initiatives in ten locations nationwide. Activities were implemented in close coordination with LGUs, schools, civil society organizations, environmental agencies, and Shell volunteers.

Rather than one-off engagements, CAS functions as a relationship platform, ensuring that PSFI remains present, responsive, and aligned with community needs.

Padayon means staying present not only in programs, but in partnerships.



THE PROGRAM

- **Community Activity Support (CAS)**
 - Brigada Eskwela | Medical Missions | Mangrove Planting | Coastal Clean-ups | Community Events
- **Sites Covered (2025):**
 - Batangas, La Union, Calapan, Palawan, Pasacao, Bacolod, Iloilo, Tagbilaran, Tacloban, Cagayan de Oro



CAS AT A GLANCE

30,114
individuals reached since 2023

2025 BY THE NUMBERS

1,392
individuals benefited from health-related interventions

1,961
individuals benefited from Brigada Eskwela initiatives

36
schools supported under Brigada Eskwela

07
coastal clean-up drives conducted

36
barangays/partners supported

7,360
trees planted

STORIES OF IMPACT

Painting Her Dreams: Lorraine's Journey with KalyEskwela

At just 18 years old, Lorraine is already shaping a future filled with hope.

A regular participant in the Basic Literacy and Numeracy (BLAN) learning sessions, Lorraine joins activities conducted through Childhope Philippines Foundation's KalyEskwela program, a mobile education initiative that brings learning opportunities to street-involved children and youth. Through the partnership between Pilipinas Shell Foundation, Inc., Childhope Philippines, and ShellACTS volunteers, the sessions create safe spaces where young people can read, learn, and express themselves creatively.

For Lorraine, the sessions offer more than academic lessons. Through team-building activities and creative arts, she has gained confidence, built friendships, and discovered new ways to express her dreams.



One of her favorite activities is painting, where she often draws herself as a future civil engineer, imagining the day she can help build a better world.

Inspired by the volunteers who guide the sessions, Lorraine also hopes that one day she can give back by helping other young people discover their own potential.

Her story reflects how community-based learning initiatives can empower youth to believe in their abilities and pursue brighter futures.



“Balang araw, gusto ko rin maging volunteer para makapagbigay din ako ng tulong sa iba”

Lorraine
KalyEskwela Volunteer and future civil engineer

Giving Back to the Community That Raised Him

For John Carlo Alvarez, volunteering in his hometown was more than just lending a helping hand. It was a way of giving back.

A fourth-year Instrumentation and Control Technology student and scholar under the Science and Technology Education Program (STEP) of Pilipinas Shell Foundation, Inc., John Carlo joined the REACH medical mission held in Barangay Libjo, Batangas. The activity brought essential healthcare services closer to residents, providing free consultations, blood sugar testing, and medicines to 278 community members.

Having grown up in Libjo, John Carlo understands the challenges families face in accessing healthcare. Volunteering in the mission allowed him to support the very community that shaped his journey. He helped set up the venue, assisted volunteers, and contributed to ensuring that services reached those who needed them most.



For John Carlo, the experience reinforced the importance of service. Inspired by the support he receives as a PSFI scholar, he hopes to continue volunteering and contributing to community initiatives that improve people's lives.

His story reflects how education and community engagement can empower young leaders to give back and create positive change where it matters most.



“Taga-rito po ako kaya gusto ko makatulong sa aking hometown”

John Carlo Alvarez
STEP Scholar and REACH Medical and Dental Mission Volunteer





In 2025, PSFI programs were recognized by national award bodies, local government units, academic institutions, and sector partners. These recognitions affirm the strength of our partnerships and the measurable impact of our work across communities.

NUTRITION AND FOOD SECURITY

Roots to Shoots – Pasacao 2.0
Most Outstanding CSR Project in Collaboration
2025 League of Corporate Foundations CSR Guild Awards

Roots to Shoots – Phase II Aeta FCC (Sacobia)
Most Outstanding CSR Project in Collaboration
2025 League of Corporate Foundations CSR Guild Awards

LIVELIHOOD

Shell LiveWire
Plaque of Appreciation
City Government of Tacloban
For dedication and commitment in supporting livelihood programs

SKIL Program Cagayan de Oro
Plaque of Appreciation
City College of Cagayan de Oro

Certificate of Appreciation
PESO Iloilo

Certificate of Appreciation
TESDA Regional Training Center IV-A Calabarzon



TRUSTEES & OFFICERS



EDGAR O. CHUA
Chairman
Elected February 2026



LORELIE Q. OSIAL
President and Vice-Chairperson



SEBASTIAN C. QUINIONES, JR.
Executive Director



REYNALDO P. ABILO
Chief Financial Officer



HAROLD C. OCAMPO
Corporate Secretary



MARIA DOLORES DELGADO-FANSLER
Trustee



FERNANDO ZOBEL DE AYALA
Trustee



CESAR G. ROMERO
Trustee



PAULO ARIAS
Trustee



KIT ARVIN N. BERMUDEZ
Trustee



SERGIO C. BERNAL, JR.
Trustee



MIKE RAMOLETE
Trustee



ALBERT A. LIM
Trustee



ERWIN R. OROCIO
Trustee



PSFI TEAM

LEADERSHIP TEAM

Sebastian C. Quiniones Jr.
Executive Director

Raiza V. Cusi
Program Director,
Shell & Externally-funded Programs

Ray U. Angluben
Program Director,
Global Fund Programs

Jeremae de Guzman
Director of Operations

Clara Diamzon
Finance Manager

Don Senoc
Communications Manager

FUNCTIONAL TEAM

HUMAN RESOURCE & OPERATIONS

Otelio B. Garcia
Benefit & Compensation Advisor /
Procurement Officer

Ray Noel R. Ranad
HSSE and Human Resources Officer

Efren C. Consuelo Jr.
IT & Data Privacy Officer

Danilo R. Gonzales
Driver & Messenger

FINANCE

Lhynette I. Jose
Senior Finance Officer

Jean Carmela S. Cruz
Senior Finance Officer

John Erick Manese
Finance Officer

Hazell Hope A. Tablan
Finance Officer

COMMUNICATIONS

John Laurence L. Teologo
Communications Officer

Christian Given M. Magaling
Graphics Consultant

PROGRAM EXCELLENCE UNIT

Alexandra C. Limcaco
Manager for Resource Mobilization &
Program Development

Gary T. Aliggayu
Disaster Risk Response Program Manager

Mary Grace S. Pascual
Program Development & Special Projects
Officer

Louise Victoria R. Zaide
Program Excellence Officer

Rachel Gonzales
MEAL and MIS Consultant

Odessa N. Valenzona
MEAL Consultant

PROGRAMS

DOWNSTREAMS

Regina Laramie L. Doblado
Program Manager

Olivia M. Sorio
Carmen Mae B. Colasito
Maria Elvy R. Dominicata
Senior Program Officers

Carmela Mae E. Figuracion
Annalyn M. Solano
Chazelle T. Gubatanga
Cheilo A. Padilla
Demi E. Nasol
Edilberto Magpayo
Flo Rianne Mae D. Galeos
James Charlou S. Otida
Jansseen F. Balancio
Maezel L. Cardel
Marco G. Valdez
Naiman L. Lazada
Pedro A. Javier Jr.
Sherly Mae T. Sarabia
Ryzola A. Montes
Program Officers

Benjamin D. Waban
Warehouse Administrator

Irvin Y. Cajilo
Richard B. Capuno
Robert P. Rey
Raymundo L. Aguilar
William S. Montilla
Drivers

Eremund P. Tabang
Housekeeping/Messenger

EDUCATION

Kathleen Mae Valentin-Ringor
Program Manager

Joe-Marck A. Bauzon
Crisille T. Villaluna
Senior Program Officers

Diana Marie C. Javier
Joshua Israel Banog
Ma. Elena E. Lacerna
Monaleizl M. Dy
Samuel V. Chavez
Program Officers

NUTRITION & FOOD SECURITY

Maria Pamela S. Castro
Senior Program Manager

FARMS:

James S. Bruma
Site Administrator

Jomar B. Basco
Program Officer

Noah I. Portuguez
Program Officer

Mariam B. De Jesus
Finance & Admin Coordinator

Dante J. Makabenta
Benjie G. San Gabriel
Efren M. Atanacio
Melchor A. Rillon
Ramil R. Betchayda
Ryan D. Paballa
Farm Workers

ROOTS-TO-SHOOTS

Michelle Jeanne L. Calica
Senior Program Officer

Edward Joseph O. San Jose
Pajee Ferc J. Salcedo
Ma. Crisandra A. Magno
Noe G. Garcia
Program Officers

GLOBAL FUND PROJECTS

Ma. Socorro E. Emperado
Finance and Admin Manager

Randil T. Andrino
Senior Finance Supervisor

Nike Jun Lomongo Talaroc
Finance Supervisor

Strawberry A. Alejandrino-
Dalumpines
Finance Supervisor

Jonathan G. Malla
Logistics Assistant

MOVEMENT AGAINST MALARIA

Antonio B. Bautista
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Kate P. Lopez
Senior Technical Coordinator

Joshua F. Santillan
Technical Coordinator for Diseases for
Elimination and Vector-borne Diseases

Veronica C. Vitug
Technical Coordinator

Maria Santa R. Portillo
Online Malaria System Manager

Bonn Andrei C. Revilleza
Entomologist

Fedelyn L. Bartolome
Jonalyn Z. Jackaria
Rubylyn D. Acorda
M&E Officers

Irene P. Batul
Krizel Jane Abis Canedo-Jaud
Marites A. Manderi
Mary Jane C. Rojo
Project Officers

Dominador Jr. B. Cabugayan
Procurement and logistics Officer

Merlita Berangel Gonzaga
Admin Coordinator

Marnelle G. Maza
Admin Assistant

Norman C. Betonio
Driver

PROTECTS UPSCALE

Loyd Brendan P. Norella
Program Manager

Arianne G. Dela Cruz
Sub-recipient Coordinator

Maria Stella G. Flores
Sub-recipient Coordinator

Jallisa R. Reyes
M&E Manager

Charlene J. Tinaja
Monitoring & Evaluation Manager

Jeri D. Abenoja
Technical Integration Officer

Roland L. Sardan
NASPCP Program Expert

Vanessa Joanne G. Geranco
Finance Supervisor

Hilario P. Umali
Procurement and Logistics Supervisor

Althea Mae C. Mendenilla
Project Associate- Procurement &
Logistics Management

Jayne Eunice U. Yang
Angeline C. Molina
Jessabel A. Sabejon
Jennel Mae Timbalopez Pimentel
Ben John N. Abad
Syo Joseph M. Mateo
Ruela P. Haynes
Maria Cathleen P. Sy
Surveillance Officers

Mikhail Zion C. Taggug
Technical Support Officer

Julio Jr. A. Rabi
Junior Project Associate - Logistics

Cheenie C. Padua
Farouk E. Mandao
Gerardo G. Yadawon
Ma. Patrice E. Sebastian
May Gina K. Lavilla
Rizza May Ephan Delgado
Realiza V. Barcial
Finance Officers

John Dominick Casibang Lunnay
Support for Integration & Quality
Assurance

John Robert Mortel
Sub-recipient Support for Testing

Darwin Tenoria
Sub-recipient Support for Treatment

Jeoffrey D. Maranion
Mc Dan C. Aporador
Wilmar D. Agpawa
Julius E. Elopre
Reynaldo Jr. S. Rosali
Monitoring and Evaluation Officers

Nestor Jr. J. Los Anes
Management Information System
Officer

Khamille Maria L. Cabrera
Mayo Lyndon A. Lapating
Admin Assistants

Domingo B. Doroteo
Logistics Assistant

Armando Jr. A. Cortez
Warehouse Assistant

Mike Glenn S. Bano
Gilberto R. Gonzales
Drivers & Messengers

OUR PARTNERS

STRATEGIC AND FUNDING PARTNERS

Shell Pilipinas Corporation
 BPI Foundation (BPIF)
 The Global Fund to fight AIDS, Tuberculosis and Malaria (GFATM)
 Metrobank Foundation, Inc. (MBFI)
 Bloomberry Cultural Foundation, Inc. (BCFI)
 Takeda Pharmaceutical Company
 Thaison Builders and Development, Inc. (TBDI)
 Manila Golf and Country Club Foundation, Inc.
 FLUOR DANIEL, INC. - PHILIPPINES
 Oracle (Philippines) Corporation
 Fulitech Philippines, Inc.
 IKANO (PHILIPPINES), INC.

NUTRITION & FOOD SECURITY

Agricultural Training Institute (ATI) – Region 5
 Angat Buhay (Angat Pinas, Inc.)
 BPI Foundation, Inc.
 Bureau of Fisheries and Aquatic Resources (BFAR) – Region 8
 Bureau of Plant Industry – National Seed Quality Control Services (BPI-NSQC) – Region 8
 Central Bicol State College of Agriculture, Pili, Camarines Sur
 Central Bicol State University of Agriculture Clark Development Corporation
 Department of Agriculture (DA) – Regions 5 and 8
 Department of Education – Division of Camarines Sur
 Department of Education – Division of Naga City
 Department of Science and Technology (DOST) – Province of Camarines Sur
 Department of Trade and Industry – Province of Leyte
 Don Bosco Agro-Mechanical Technology Center, Legazpi City
 Embassy of Japan
 Local Government Units (LGUs) of:
 Bamnan, Tarlac
 Bombon, Camarines Sur
 Leyte, Leyte
 Mabalacat, Pampanga
 Pasacao, Camarines Sur
 Manila Water Foundation, Inc.
 Metrobank Foundation, Inc.
 National Commission on Indigenous Peoples (NCIP)
 Philippine Center for Postharvest Development and Mechanization (PhilMech)

Philippine Coconut Authority – Region 8
 Philippine Rice Research Institute (PhilRice)
 Technical Education and Skill Development Authority (TESDA) – Regions 5 and 8
 World Vision Development Foundation, Inc.

LIVELIHOOD

Brainsparks, Inc.
 Bureau of Fisheries and Aquatic Resources (BFAR)
 Department of Agriculture (DA)
 Department of Science and Technology – Technology Application and Promotion Institute (DOST-TAPI)
 Department of Trade and Industry (DTI)
 Fatima Multipurpose Cooperative
 Isla Lipana & Co.
 LGU Leyte
 MGCC Foundation
 Muntinlupa City Technical Institute (MCTI)
 Philippine Center for Postharvest Development and Mechanization (PhilMech)
 Philippine Coconut Authority (PCA)
 Philippine Rice Research Institute (PhilRice)
 PSAA International Academy
 PwC Philippines
 Shell Helix Oilchange+
 Shell Mobility
 Technical Education and Skills Development Authority (TESDA)
 Visayas State University – PhilRoot Crops

HEALTH

ABE Community Center
 AGAPE Community Center
 Ai Keire Support Group
 Amos Tara
 AWUL Inc.
 Bagani Community Center
 Balay Kaalwan
 Balay Marvi Community Center
 Bukay
 CAMP
 Center for Health Development
 Courage Care
 CURLS
 Department of Health (DOH)
 DIOSSA Community Center
 Family Planning Organization of the Philippines (FPOP)
 FPOP Baguio-Benguet

FPOP Iloilo
 FPOP NCR
 FPOP SOCCSKSARGEN
 Gayon
 Gayon Halfway House
 GM Bicol
 GM Bicol Halfway House
 Hero Community Center
 Initiatives for Dialogue and Empowerment through Alternative Legal Services (IDEALS)
 JEFFERYI Community Center
 JEM Community Center
 KAAGBAI
 LAKAN
 LGBT Davao City Coalition
 LoveYourself Uni
 LoveYourself Victoria
 LY Whitehouse
 Myrna's Cafe
 Mujer
 Philchan Cebu
 Sustained Health Initiatives Philippines, Inc. (SHIP)
 Team Dugong Bughaw
 The Cagayan Valley Support System Inc.
 The LoveYourself
 Usbong ng Bulakenyo
 Wagayway Equality

EDUCATION

Asia Pacific Caregiver Training Center
 Association of Pilipinas Shell Dealers, Inc. (APSDI)
 Barangay Bagong Pagasa
 Barangay Tambo
 Batangas State University
 Benita and Catalino Yap Foundation (BCYF)
 CAP Training and Assessment Center Inc.
 Cebu Institute of Medicine
 Central Luzon State University (CLSU)
 Colegio ng Lungsod ng Batangas
 College of Technical Sciences
 Crossroad Technical Institute
 Davao Medical School Foundation Inc.
 De La Salle University (DLSU)
 Department of Education (DepEd) (through High Schools private and public)
 DepEd– SDO Batangas City
 Don Bosco One TVET Philippines Inc.
 Eastern Visayas State University (EVSU)
 GEENGERGRP, Inc.
 Iloilo Science and Technology University (ISAT-U)

Lyceum of the Philippines University (LPU) St. Cabrini
 Mapua University
 Mindanao State University – Iligan Institute of Technology (MSU-IIT)
 Muntinlupa City Technical Institute (MCTI)
 PhilDev Foundation
 PSAA International Academy
 Saint Louis University
 St. Luke's Medical Center Foundation
 St. Mutien College
 University of San Carlos
 University of Santo Tomas (UST)
 University of the Philippines Diliman
 University of the Philippines Los Baños (UPLB)
 University of the Philippines Manila
 University of the Philippines Visayas
 UP Medical Alumni Association Foundation Inc. (UPMAAFI)
 Vineyard International and Polytechnic College
 West Visayas State University (WVSU)
 Xavier University – Ateneo de Cagayan

Independent Auditor's Report



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INDEPENDENT AUDITOR'S REPORT

The Board of Trustees
Pilipinas Shell Foundation, Inc.

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of Pilipinas Shell Foundation, Inc. (the Foundation), which comprise the statements of assets, liabilities and foundation balances as at December 31, 2025 and 2024, and the statements of activities, statements of changes in foundation balances and statements of cash flows for the years then ended, and notes to the financial statements, including material accounting policy information.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Foundation as at December 31, 2025 and 2024, and its financial performance and its cash flows for the years then ended in accordance with Philippine Financial Reporting Standards (PFRS) Accounting Standards.

Basis for Opinion

We conducted our audits in accordance with Philippine Standards on Auditing (PSAs). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Foundation in accordance with the Code of Ethics for Professional Accountants in the Philippines (Code of Ethics) together with the ethical requirements that are relevant to our audit of the financial statements in the Philippines, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with PFRS Accounting Standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Foundation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Foundation or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Foundation's financial reporting process.





- 2 -

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with PSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with PSAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Foundation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Foundation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Foundation to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



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Report on the Supplementary Information Required Under Revenue Regulations No. 15-2010

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information required under Revenue Regulations No. 15-2010 in Note 19 to the financial statements is presented for purposes of filing with the Bureau of Internal Revenue and is not a required part of the basic financial statements. Such information is the responsibility of the management of Pilipinas Shell Foundation, Inc. The information has been subjected to the auditing procedures applied in our audit of the basic financial statements. In our opinion, the information is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.

SYCIP GORRES VELAYO & CO.

Eleanore A. Layug
Eleanore A. Layug

Partner

CPA Certificate No. 0100794

Tax Identification No. 163-069-453

BOA/PRC Reg. No. 0001, April 16, 2024, valid until August 23, 2026

SEC Partner Accreditation No. 100794-SEC (Group A)

Valid to cover audit of 2021 to 2025 financial statements

SEC Firm Accreditation No. 0001-SEC (Group A)

Valid to cover audit of 2021 to 2025 financial statements

BIR Accreditation No. 08-001998-097-2023, September 12, 2023, valid until September 11, 2026

PTR No. 10765063, January 2, 2026, Makati City

April 16, 2026





THANK YOU, CAB!

Thank you for your leadership, your wisdom, and your unwavering belief in the power of service to transform lives.

Your guidance helped shape not only the direction of Pilipinas Shell Foundation, Inc., but also the values that continue to inspire our work today. Through every community empowered, every partnership strengthened, and every life touched, your legacy lives on.

As we move forward into a new chapter, we carry with us the lessons, compassion, and purpose you shared so generously with all of us.

Padayon.



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